

RESOLUTION ADOPTING CHANGES TO THE TOWN OF CARRBORO POSITION
CLASSIFICATION AND PAY PLAN

WHEREAS, the Town Council has adopted a comprehensive Position Classification and Pay Plan for the Town of Carrboro; and,

WHEREAS, the Town Manager has determined a need to prioritize and increase focus on Town Council identified community needs including racial equity, affordable housing, safety, economic development, and Community Climate Action Plan implementation;

NOW, THEREFORE, THE CARRBORO TOWN COUNCIL RESOLVES:

Section 1. The Position Classification and Pay Plan is hereby modified to create or reclassify the following positions:

- a) Create Recreation, Parks & Cultural Resources Director - Racial Equity Officer; Grade 22; and,
- b) Reclassify the Community and Economic Development Director to Economic Development Director; Grade 21; and,
- c) Create Environmental Sustainability Coordinator; Grade 15; and,
- d) Create Housing and Community Services Director - Special Projects Manager; Grade 22; and,
- e) Create Safety Officer; Grade 15.

Section 2. All other provisions of the Position Classification and Pay Plan remain unchanged.

Section 3. The Human Resources Director shall revise the Position Classification and Pay Plan to reflect the above changes.

Section 4. This resolution shall become effective upon adoption.