

ATTACHMENT B

RESOLUTION ADOPTING CHANGES TO TOWN OF CARRBORO POSITION CLASSIFICATION AND PAY PLAN

WHEREAS, the Town Council has adopted a comprehensive Position Classification and Pay Plan for the Town of Carrboro; and

WHEREAS, the Town Manager has submitted a budget for FY 2022-23 with proposed changes to the Position Classification and Pay Plan; and

NOW, THEREFORE, THE TOWN COUNCIL OF THE TOWN OF CARRBORO RESOLVES:

Section 1. The Position Classification and Pay Plan is hereby modified as follows:

- a. Establish an Assistant to the Manager position, Salary Grade 17
- b. Establish an Assistant Town Manager position, Salary Grade 26
- c. Establish a Race & Equity Officer position, Salary Grade 25
- d. Establish a Race & Equity Manager position, Salary Grade 20
- e. Establish a Grants Manager position, Salary Grade 17
- f. Establish a Fire Trainee position, Salary Grade 6
- g. Reclassify the Communication & Engagement Specialist position from part-time (.5 FTE) to full-time (1.0 FTE), Salary Grade 10

Section 2. There will be no Merit or Performance Pay provided to Town employees in FY 2022-23.

Section 3. All other provisions of the Position Classification and Pay Plan remain unchanged.

Section 4. The Human Resources Director shall revise the Position Classification and Pay Plan to reflect the changes in Section 1.

Section 5. This resolution shall become effective July 1, 2022.