

RESOLUTION ADOPTING CHANGES TO TOWN OF CARRBORO POSITION
CLASSIFICATION AND PAY PLAN

WHEREAS, the Town Council has adopted a comprehensive Position Classification and Pay Plan for the Town of Carrboro; and

WHEREAS, the Town engaged with Baker Tilly US LLP to conduct an organization structure and staffing study; and

WHEREAS, the budget for the proposed changes are covered by funding set aside for implementation of this study in the FY2024-25 budget.

NOW, THEREFORE, THE TOWN COUNCIL OF THE TOWN OF CARRBORO RESOLVES:

Section 1. The Position Classification and Pay Plan is hereby modified as follows:

- a. Establish an Assistant to the Planning Director in Salary Grade 114.
- b. Establish a Chief Sustainability Officer in Grade 126.
- c. Establish a Deputy Planning Director in Grade 119.
- d. Establish an Economic Development Specialist in Grade 109.
- e. Establish a Fire Inspector in Grade 113.
- f. Move the position of Fire Marshal from Grade 114 to Grade 116.
- g. Increase budgeted Building Maintenance Specialist from 1 FTE to 2 FTE's.
- h. Increase budgeted Police Diversion Social Workers from 1 FTE to 2 FTE's.

Section 2. All other provisions of the Position Classification and Pay Plan remain unchanged.

Section 3. The Human Resources Director shall revise the Position Classification and Pay Plan to reflect the changes in Section 1.

Section 4. This resolution shall become effective September 21, 2024.