

Race and Equity Pocket Questions

Title and purpose of this initiative:

American Recovery Plan Act (ARPA) Fund - Revenue Replacement

This agenda item seeks Town Council approval to formally allocate all ARPA funds as revenue replacement for salaries between July 1, 2022, and June 30, 2023.

Department: Finance

What are the racial and equity impacts?

Root causes of inequity as it relates to the budget includes access and interpretation of the document produced, not hearing from resident voices most impacted in the community and funding to address community needs. It is therefore a goal of the finance department to provide as concise and clear documentation that is available. The town relies heavily on the processes in place to address the causes of inequity and ensure appropriate considerations are being taken into account while ensuring ARPA funding goes where council intends.

Who is or will experience community burden?

No community burden will be experienced to our knowledge. The allocation of funds to ARPA projects that were scrutinized by staff and council will stay the same. This process is just changing the funding line item from special fund to general fund. The finance department will continue to monitor and facilitate the ARPA projects as currently outlined.

Who is or will experience community benefit?

The residents of the Town of Carrboro will benefit from the money moving to general fund, so no money has to be returned due to not being used.

What are the root causes of inequity?

Root causes of inequity as it relates to the budget and funding are primarily access, engagement, needs and interpretation. It is therefore a goal of the finance department to provide as concise and clear documentation that is available. The finance department will continue to monitor and facilitate the ARPA projects as currently outlined.

What might be the unintended consequences of this action or strategy?

Unintended consequences in allocating ARPA funds as revenue replacement is that the funds go into the general fund and are not used as intended in the ARPA project list.



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FACING RACE, EMBRACING EQUITY

How is your department planning to mitigate any burdens, inequities, and unintended consequences?

The finance department, specifically the grants manager, will continue to monitor and facilitate the ARPA projects as currently outlined and address any issues.

The finance department will

- Maintain transparency and accountability through periodic financial reporting
- Spend dollars equitably and deliberately as intended by ARPA projects approved by Council.