

ATTACHMENT B

RESOLUTION ADOPTING CHANGES TO TOWN OF CARRBORO POSITION CLASSIFICATION AND PAY PLAN

WHEREAS, the Board of Aldermen has adopted a comprehensive position classification and pay plan for the Town of Carrboro;

WHEREAS, the Town Manager has submitted a budget for FY 2015-16 with proposed changes to the Position Classification and Pay Plan;

NOW, THEREFORE, THE BOARD OF ALDERMEN OF THE TOWN OF CARRBORO RESOLVES:

Section 1. The Position Classification and Pay Plan is hereby modified as follows:

- a. One FTE Planner/Zoning Development Specialist position, Salary Grade 12, in Planning Department is eliminated.
- b. The position of GIS Technician in Planning is created as a permanent part-time position at .5 FTE at Salary Grade 10.
- c. The position of Program Support Assistant II in the Finance Department, Salary Grade 4, is increased from .5 to 1.0 FTE;
- d. The position of Staff Accountant, Salary Grade 15, is reclassified to Accounting Manager, Salary Grade 15.
- e. The position of Program Support Assistant II in Recreation and Parks, Salary Grade 4, is increased from .5 to 1.0 FTE.

Section 2. Merit Pay will not be provided to Town employees in FY 2015-16.

Section 3. All other provisions of the Position Classification and Pay Plan remain unchanged.

Section 4. The Human Resources Director shall revise the Position Classification and Pay Plan to reflect the changes in Section 1 through Section 3.

Section 5. This resolution shall become effective July 1, 2015.