

## **Race and Equity Pocket Questions**

**Title and purpose of this initiative:** Interlocal Agreement Regarding the Provision of Service Related to a Comprehensive Emergency Operations Plan

**Department:** Fire-Rescue Department

### **What are the racial and equity impacts?**

This agreement will allow the Town of Carrboro and all Orange County response partners to respond more effectively and efficiently to emergencies and disasters in the area. Disasters affect everyone, however racial and ethnic minority groups, people with low incomes, and any areas within our community with less access to resources are more vulnerable. The emergency operations plan will prepare response partners to respond and begin recovery efforts to a return to normalcy following an emergency.

### **Who is or will experience community burden?**

No community burden is anticipated as a result of this agreement.

### **Who is or will experience community benefit?**

All persons and individuals within the Town of Carrboro and all of Orange County will experience community benefit, as the County and Towns will be prepared to respond more effectively and efficiently to emergencies and disasters.

### **What are the root causes of inequity?**

No root causes of inequity were identified as a result of this agreement.

### **What might be the unintended consequences of this action or strategy?**

No unintended consequences are anticipated as a result of this agreement.

### **How is your department planning to mitigate any burdens, inequities, and unintended consequences?**

No burdens, inequities, or unintended consequences are anticipated as a result of this agreement.