

ATTACHMENT C

A RESOLUTION TO ADOPT THE TOWN OF CARRBORO LANGUAGE ACCESS PLAN

WHEREAS, in 2020, the Town adopted the Inclusive Carrboro Communications and Community Engagement Plan, recognizing that effective communication between local government and residents is essential in building equitable community relationships, supporting public health and safety, and fostering civic participation.; and

WHEREAS, the Inclusive Carrboro Communications and Community Engagement Plan identifies the need for the Town to increase engagement with underrepresented communities, which include immigrant and refugee residents who moved to North Carolina to work, join families, and seek a better life; and

WHEREAS, the Inclusive Carrboro Plan identifies the need to provide meaningful language access to Town information, services, meetings, and leadership opportunities for residents who have limited proficiency (LEP) in the English language; and

WHEREAS, the Inclusive Carrboro Plan identifies the need to provide meaningful language access to Town information, services, meetings, and leadership opportunities for residents who have limited proficiency (LEP) in the English language; and

WHEREAS, in addition to the Inclusive Carrboro Communications and Community Engagement Plan, the Town has adopted the Carrboro Connects 2022-2042 Comprehensive Plan and the Race & Equity Action Plan: Weaving Equity into Town Governance, and the Resolution in Support of Immigrant Communities in Carrboro, which all emphasize the need for language access;

WHEREAS, in addition to these plans, the Town Council has established Racial Equity Initiatives as a Council Priority and strives to better serve the community and advance language access efforts that make the Town a more welcoming and inclusive place for all;

NOW, THEREFORE, The Town Council of the Town of Carrboro hereby adopts the Town of Carrboro Language Access Plan. The resolution is effective upon adoption. This 9th day of April, 2024.