

Attachment A.

A RESOLUTION AUTHORIZING THE TOWN MANAGER TO EXECUTE A CONTRACT WITH A RACIAL EQUITY CONSULTANT TO UPDATE RACE AND EQUITY ACTION PLAN -WEAVING EQUITY IN CARRBORO TOWN GOVERNANCE

WHEREAS, In October 2018, the Town launched its race and equity journey, recognizing equity as a core value and committing to creating a more inclusive and equitable community for all; and

WHEREAS, In November 2023, the Town Council adopted its first Race & Equity Action Plan (REAP), which serves as a roadmap for advancing the Town's commitment to racial equity and documenting its equity journey from 2018 through 2025; and

WHEREAS, Since the adoption of the REAP, each department evaluated its policies, practices, programs, and procedures through a racial equity lens; and

WHEREAS, The results of these assessments identified strengths, opportunities for improvement, and areas where disparities may exist; and

WHEREAS, Now, it is time to build upon these findings, together with community input and engagement, to inform priorities, guide strategies, and shape the development of the Town's next Race & Equity Action Plan, ensuring the Town continues to advance equitable outcomes and service delivery;

NOW, THEREFORE, BE IT RESOLVED BY THE TOWN COUNCIL OF CARRBORO, that the Town Manager is hereby authorized to negotiate and enter into a contract with the selected race and equity consultant and in the amount not to exceed \$70,000.