



Climate Action Pocket Questions

Title: Title VI Plan

Purpose: *The Title VI Plan aims to ensure that no person shall be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program, service, or activity administered or funded by the Town of Carrboro on the basis of race, color, national origin, limited English proficiency, sex, gender identity or expression, sexual orientation, age, disability, familial status, pregnancy, income level, National Guard or veteran status, or religion, as provided by Title VI of the Civil Rights Act of 1964 and other federal nondiscrimination authorities. By adopting a Title VI Plan, the Town of Carrboro is showing compliance towards federal funding requirements.*

Department: Planning

1. How will this action impact municipal or community greenhouse gas emissions?

Not applicable

2. Please explain.

While the Title VI Plan does not directly impact greenhouse gas emissions, it emphasizes the importance of ensuring that all programs, services or activities administered or funded by the Town do not lead to disparate impact, especially as it relates to environmental justice. It specifically highlights the need to pursue environmental justice in all emission-reduction strategies and references the Community Climate Action Plan and Carrboro Connects Comprehensive Plan as guiding frameworks for upholding the Town's Race & Equity and Climate Action pillars.

3. How will this action impact the Town's environment?

The Town's updated Title VI Plan will work to reduce any disproportionate impacts on water quality, erosion and surface run-off, flooding, air quality, heat islands or extreme heat, biodiversity, solid waste, and hazardous waste experienced by the Town's BIPOC and low-income communities.

4. Please explain.

Readopting the Title VI Plan reinforces the Town's commitment to environmental justice



and mitigating adverse health impacts of its programs and services on BIPOC and low-income communities across the potential environmental impacts listed above.

5. How is your department planning to mitigate any climate or environmental impacts?

NOTE: This does not reflect a formal commitment by the Town of Carrboro.

The Title VI Plan highlights existing Town practices (i.e. REALs, pocket questions, data collection, and public engagement) that support departments in identifying and addressing disparate impacts of their programs, services, and activities. This work is collaborative across departments and calls for stronger alignment of all Town nondiscrimination and antidiscrimination efforts.