

## Attachment E

### **Race and Equity Pocket Questions**

**Title and purpose of this initiative:** 2024 Street Resurfacing.

**Department:** Public Works

#### **What are the racial and equity impacts?**

Condition of streets and other transportation facilities have a significant impact on quality of life, and execution of resurfacing projects can exacerbate or alleviate existing racial inequities depending on how they are approached. By prioritizing historically underserved areas in town with significant BIPOC populations, the Town may help in diminishing the transportation barriers experienced by community members in these areas.

#### **Who is experiencing or will experience community burden?**

The 2024 Street Resurfacing project may burden community residents due to parking restrictions or noise and temporary traffic delays and/or detours. Town Staff may be burdened due to time involved in managing the project.

#### **Who is or will experience community benefit?**

The 2024 Street Resurfacing Project includes 1.60 miles of resurfacing along with spot repairs around town to improve usability and preempt more expensive repairs down the line. This project will benefit those who reside on and/or utilize those streets. Included in the project are BPW Club Rd and Rock Haven Rd, two streets in a racially diverse area with a lower median household income than Carrboro as a whole and beyond standard resurfacing activities, this project includes updating curb ramps for accessibility and adding pavement markings to make walking and cycling on these streets safer—particularly important considering their proximity to Carrboro High School.

#### **What are the root causes of inequity?**

Neighborhoods and streets in need of improvements may be associated with characteristics like “distressed” or “unsafe,” often compounding the issues arising from lack of maintenance by deterring investments in these locations—this issue has historically affected communities of color disproportionately. Communities of color have fared poorly in decisions relating to transportation improvements and dedicated funding sources have been used to enhance

predominately white neighborhoods while communities of color remain without up-to-date infrastructure and safe streets.

**What might be the unintended consequences of this action or strategy?**

Unintended consequences of the project may include temporary disruptions to services or access in affected areas of Town. Repaired streets may result in higher vehicle speeds which may impact safety. Noise and other disturbances from construction activities may temporarily affect individuals' daily routines, work schedules or quality of life.

**How is your department planning to mitigate any burdens, inequities, and unintended consequences?**

Resurfacing activities will be limited to 9:00 A.M.-4:00 P.M. to minimize impact on commuters. Residents will be notified in advance of any disruptions to on-street parking and with regard to the potential for higher vehicle speeds, traffic calming measures have been incorporated into this project for the street that has been identified to have the geometry most conducive to speeding (BPW Club Rd).