

ATTACHMENT B

**RESOLUTION ADOPTING CHANGES TO TOWN OF CARRBORO POSITION
CLASSIFICATION AND PAY PLAN**

WHEREAS, the Town Council has adopted a comprehensive Position Classification and Pay Plan for the Town of Carrboro;

WHEREAS, the Town Manager has submitted a budget for FY 2025-26 with proposed changes to the Position Classification and Pay Plan;

NOW, THEREFORE, THE TOWN COUNCIL OF THE TOWN OF CARRBORO RESOLVES:

Section 1. The Position Classification and Pay Plan is hereby modified as follows:

- a. Increase the minimum salary of each paygrade by 2.5%.
- b. Retitle and reclassify the Payroll & Benefits Coordinator position, Salary Grade 111, to Business Services Manager position, Salary Grade 117.
- c. Retitle and reclassify the Comptroller positions, Salary Grade 118, to Accounting Manager position, Salary Grade 117.
- d. Retitle and reclassify the Environmental Planner positions, Salary Grade 114, to Climate and Energy Program Manager, Salary Grade 117.
- e. Retitle and reclassify the Assistant to the Planning Director positions, Salary Grade 114, to Management Analyst, Salary Grade 116.
- f. Retitle Diversion Social Worker, Salary Grade 111, to Crisis Response Social Worker, Salary Grade 111.

Section 2. There will be no Merit or Performance Pay provided to Town employees in FY 2025-26.

Section 3. All other provisions of the Position Classification and Pay Plan remain unchanged.

Section 4. The Human Resources Director shall revise the Position Classification and Pay Plan to reflect the changes in Section 1.

Section 5. This resolution shall become effective July 1, 2025.