

ATTACHMENT C

SALARY AND WAGE ADJUSTMENT RESOLUTION FOR FY 2022-23

BE IT RESOLVED that the Town of Carrboro Town Council hereby approves the following as a part of the Annual Budget for FY 2022-23:

Section 1: All Town permanent full-time and appointed employees shall receive an across-the-board salary increase of \$3,000 effective July 2, 2022.

Section 2: All permanent part-time employees shall receive a pro-rated, across-the-board salary increase of \$3,000 that is based on their position's full-time equivalency, effective July 2, 2022.

Section 3: All Town elected officials shall receive an across-the-board salary increase of 2.9%.

Section 4: Permanent full-time Town employees shall be paid a minimum annual salary that is at least equal to the Minimum Housing Wage of \$31,158.

Section 5: The Town Manager shall increase the salary of any permanent full-time Town employees earning less than \$31,158 to the annual Minimum Housing Wage.

Section 6: All Town temporary part-time employees shall receive an across-the-board hourly wage increase of 2.9%.

Section 7: Effective July 2, 2022, the Town of Carrboro will pay all part-time employees an hourly wage that is equal to the Orange County Living Wage, which is currently \$15.85 per hour.

Section 8: This resolution shall become effective July 2, 2022.