

A RESOLUTION TO READOPT THE TITLE VI PLAN

WHEREAS, in 1964, Congress enacted Title VI of the Civil Rights Act of 1964, which states that no person in the United States shall, on the ground of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program, activity, or service receiving federal financial assistance; and

WHEREAS, since the adoption of Title VI, additional federal regulations and presidential executive orders have expanded federal nondiscrimination protections to also include limited English proficiency, sex, gender identity or expression, sexual orientation, age, disability, familial status, pregnancy, income level, National Guard or veteran status, or religion; and

WHEREAS the Civil Rights Act of 1987 extended nondiscrimination coverage to all programs and activities of federal aid recipients and their subrecipients, including those that are not directly federally funded; and

WHEREAS the Town of Carrboro is a recipient of federal financial assistance and required by the US Department of Transportation to adopt a Title VI Plan to show compliance with Title VI of the Civil Rights Act of 1964 and other related federal nondiscrimination authorities;

WHEREAS, the Carrboro Town Council adopted a Title VI Plan in November 2024, with a directive to submit an annual Title VI Compliance Report summarizing implementation updates, and to readopt the Plan with new compliance-related goals for the coming year; and

WHEREAS, these actions fulfill the Town's annual reporting obligation to the NC Department of Transportation's Office of Civil Rights.

NOW, THEREFORE, BE IT HEREBY RESOLVED that the Town Council of the Town of Carrboro hereby readopts the Town of Carrboro Title VI Plan. The resolution is effective upon adoption.

This is the 18th day of November in the year 2025.