

Race and Equity Pocket Questions

Title and purpose of this initiative: 203 Project Audiovisual Systems Procurement

Department: Public Works

What are the racial and equity impacts?

The Audiovisual (AV) systems were selected to serve visitors and staff of the 203 building and to function for the purposes of the intended building programming. The impacts will be a high-tech, functional community space for all visitors. The positive impacts of the 203 Project are numerous including resources for education and community gathering.

Who is or will experience community burden?

Aside from expected taxpayer burden, no further community burden is anticipated.

Who is or will experience community benefit?

All visitors to the building will benefit by having a comfortable and hospitable space to enjoy the facility and its various uses. The overall community will benefit from this dynamic space that will be an asset for building community as well as an economic driver for the Town.

What are the root causes of inequity?

Programming and designing without the consideration of diverse backgrounds, community needs and future use. An example would be excluding accommodations for individuals with disabilities.

What might be the unintended consequences of this action or strategy?

It is possible that patrons may find the AV systems too complicated or otherwise burdensome, though staff have worked with professional designers who are experienced in designing AV systems for public spaces such as the 203 building.

How is your department planning to mitigate any burdens, inequities, and unintended consequences?

The Town will monitor feedback from patrons and daily use patterns to identify any currently unforeseen burdens or inequities and address those with corrective measures as needed and allowable through the budget.

Additionally, the Town will utilize information provided in the Disparity Study for procurement that is currently underway and complete a Racial Equity Assessment Lens for the procurement process.