



Race and Equity Pocket Questions

Title: Resolution to Amend the 2025 Eno-Haw Regional Hazard Mitigation Plan

Purpose: *To adopt Amendment One to the 2025 Eno-Haw Regional Hazard Mitigation Plan to incorporate an additional mitigation action for the Town of Carrboro.*

Department: Fire-Rescue Department

1. What are the root causes of inequity in Carrboro and/or overall as it pertains to this subject area?

Natural hazard risk and climate-related impacts are not distributed evenly across communities. Historically, development patterns, land use decisions, and infrastructure investments have placed some populations, particularly lower-income households and those in flood-prone areas, at greater risk of flooding and associated impacts.

Floodplain proximity, aging infrastructure, and limited access to mitigation resources can increase vulnerability. These conditions are often compounded by barriers to recovery, including financial constraints and limited access to information or technical assistance.

This amendment supports mitigation planning and implementation efforts that aim to reduce flood risk and improve system resilience, which can help address these structural disparities over time.

2. Who is experiencing community burden now? Who will experience community burden if this action is passed? Will others experience community burden if this action is NOT passed?

Currently, community members located in flood-prone areas, particularly along Morgan Creek, experience the greatest burden through increased risk of property damage, disruption, and potential loss.

This action does not create new burdens. Instead, it advances planning and analysis efforts intended to reduce long-term flood risk and improve resilience.



If the action is not approved, existing flood risks remain unaddressed or may worsen over time due to changing weather patterns and development pressures, disproportionately impacting those already in vulnerable areas.

3. **Who is experiencing community benefit now? Who will experience community benefit if this action is passed? Will others experience community benefit if this action is NOT passed?**

The broader community benefits from ongoing hazard mitigation planning through improved preparedness, reduced risk, and enhanced resilience.

If adopted, this amendment will support data-driven decision-making, improved flood modeling, and prioritization of mitigation actions, which can reduce impacts across the community, particularly for those in high-risk areas.

Without this action, opportunities to proactively reduce risk and improve resilience may be delayed or limited.

4. **What might be the unintended consequences of this action or strategy?**

Potential unintended consequences are limited but may include:

- Resource prioritization decisions that require balancing competing community needs
- Implementation challenges associated with complex engineering, planning, and funding processes

These considerations are typical of long-term mitigation initiatives and can be addressed through transparent planning and community engagement.

5. **What steps has your department taken to mitigate any burdens, inequities, and unintended consequences? What strategies might your department take to address these in the future? NOTE: This does not reflect a formal commitment by the Town of Carrboro.**

The Fire-Rescue Department, in coordination with Town departments and regional partners, is engaged in ongoing hazard mitigation planning efforts that emphasize:



- Data-driven risk assessment and prioritization
- Regional coordination with Orange County and partner agencies
- Integration with broader planning efforts, including the Carrboro Connects Comprehensive Plan

Future strategies may include continued outreach, incorporation of equity considerations into mitigation prioritization, and leveraging funding opportunities to support resilience improvements in higher-risk areas.