

Attachment D
Racial Equity Pocket Question Form

1. What are the racial impacts?

Historically marginalized communities can experience impacts from the increasing frequency of more intensive rain events. By pursuing and piloting a regenerative stormwater conveyance project, the Town will be showing a commitment to reducing this element of climate disruption. This project also provides a demonstration of watershed and creek protection and restoration which could translate to an associated environmental justice benefit. There is a benefit associated with demonstrating the innovative, collaborative, and regenerative means to address the degenerative and expanding concern of geomorphic instability (gullying and erosion), and there will be future opportunities to extend this work to historically under represented neighborhoods.

2. Who is or will this experience burden?

The pursuit of construction for this project could result in inconvenience or nuisance impacts from construction associated with movement of materials, site staging, and noise to the immediately adjacent neighbors. These include residents on Amber Court, Bolin Creek Drive, and at Forest Court.

3. Who is or will this experience benefit?

The immediately adjacent residents on Amber Court, Wild Oak Lane, and at Forest Court benefit the most through the improvement of land in the neighborhood.

4. What are the root causes of inequity?

Historic and deliberate institutional policies at all levels of government and unintended consequences of “race-neutral” policies have created inequities for Black and other marginalized communities in employment, housing, generational wealth, health outcomes, and quality of infrastructure. These inequities will likely be exacerbated by ongoing climate disruption.

5. What might be the unintended consequences of this action or strategy?

Opportunity costs from using funds for this stormwater project could prevent funding of other projects that would more directly benefit our Black and other historically marginalized and low-income communities.