

## **RACE & EQUITY POCKET QUESTIONS**

**Title & Purpose of this Initiative:** Stormwater Planning. The purpose of this initiative is to pursue stormwater management planning.

**Department:** Public Works

**What are the Racial and Equity impacts?** The pursuit of stormwater planning will provide the opportunity to intentionally include and address race and equity as part of the plan’s development.

**Who is or will experience community burden?** To some extent, the entire community is currently burdened by the increasing frequency and intensity of heavy rainfall events and associated runoff, drainage, and flood related impacts. The past decade’s experience of this phenomenon has lent insight into the geography of the impact, i.e., where impacts tend to be more concentrated. These include the upper Toms Creek and Dry Gulch watersheds, older development near downtown, the Morgan Creek floodplain and associated Barred Owl, Webbwood, Quarterpath Trace, Bolin Forest, Lloyd-Broad, and Weatherhill Point neighborhoods, to name many of the more impacted areas. The master planning process is inherently intended to reduce the burden, and the Town and community will be able make decisions and set priorities through the plan’s development about how to best plan for and invest in stormwater improvements to maximize benefits and reduce burdens.

**Who is or will experience community benefit?** See above response.

**What are the root causes of inequity?** To the extent that racial/social inequities exist related to stormwater infrastructure, they could be associated with the correlation with older development and infrastructure not constructed to more recent standards that is also aging and likely in need of greater attention through maintenance, repair, rehabilitation, replacement, and retrofitting.

**What might be the unintended consequences of this action or strategy?** If this planning is pursued and implemented without careful attention to racial equity, it could result in resources not being equitably allocated.

**How is your department planning to mitigate any burdens, inequities, and unintended consequences?** Should the grant be awarded and planning completed, racial equity will be clearly articulated as a priority in all aspects of the planning, per the Council’s direction. In the event that there are unforeseen or unintended burdens, inequities, or consequences during the development or future implementation of the plan, staff are committed to address these by directing the necessary resources for mitigation.