



301 W. Main St.
Town Hall
Carrboro, NC 27510

**Town of Carrboro
Meeting Minutes
Town Council**

October 24, 2023

7:00 PM

Council Chambers - Room 110

Present: Mayor Damon Seils, Council Member Sammy Slade, Council Member Susan Romaine, Council Member Danny Nowell, Council Member Barbara Foushee, Council Member Randee Haven-O'Donnell, Council Member Eliazar Posada

Also Present: Marie Parker, Assistant Town Manager; Wesley Barker, Town Clerk; Brady Herman, Town Attorney

A RESOLUTION OF APPRECIATION FOR TOWN CLERK WESLEY BARKER

Council Member Posada made a motion, seconded by Council Member Foushee to approve the following resolution:

A RESOLUTION OF APPRECIATION FOR TOWN CLERK WESLEY BARKER

WHEREAS, Wesley Barker arrived from beautiful Ashe County to begin his service as town clerk just as the Town was emerging from the COVID-19 public health emergency; and

WHEREAS, Wesley has made it his priority to provide excellent customer service to Carrboro's residents and visitors and to systematize many processes in the Town Clerk's Office with the goal of bringing greater consistency and efficiency to Town operations; and

WHEREAS, Wesley has been accessible and responsive to everyone coming through the Town Clerk's Office, researching Council decisions from the archives, meeting with advisory board applicants, replying to residents' emails, notarizing documents, and attesting contracts; and

WHEREAS, Wesley made the fulfillment of public records requests a priority and developed a detailed tracking database of requests received by the Town and established a protocol for routing those requests through the Town Clerk's Office; and

WHEREAS, Wesley created a process for managing and updating the rosters of the Town's 20 advisory boards and commissions and worked closely with staff liaisons and volunteer applicants to navigate the appointments process; and

WHEREAS, Wesley has been an integral part of the Town’s management team, leading the collating and publishing of the Council’s weekly agenda materials and creating a set of detailed how-to guides for staff to follow in developing agenda items; and

WHEREAS, Wesley was instrumental in helping the town achieve a perfect score on the Human Rights Campaign’s Municipal Equality Index for the first time in 2022; and

WHEREAS, Wesley has taken on the countless other responsibilities of the town clerk, from supervising the deputy clerk to helping organize Council and Town events, and is always timely about getting information to the Council and following up to ensure we have what we need; and

WHEREAS, it’s hard to imagine anyone making a better first impression, and Wesley has been friendly, thorough, detail-oriented, organized, and a true ambassador for Carrboro;

NOW, THEREFORE, BE IT RESOLVED, that the Carrboro Town Council hereby recognizes the exceptional commitment and contribution Wesley Barker has made to the Town of Carrboro as town clerk, wishes him and his family happiness upon their return to the mountains, and knows he will find success and fulfillment as he pursues the next stage of his career.

This the 24th day of October, 2023.

The motion carried unanimously.

Council Member Slade would like to add a motion calling for immediate de-escalation and cease-fire in Israel and Gaza.

Council Member Nowell made comments about the limitations of the Council and motions to ask for higher levels of levels of government to take a stand.

Council Haven-O’Donnell made comments on adding this resolution to the agenda.

Council Member Slade spoke on the amount of war in the world and feels this is not the Carrboro he knows.

Council Member Slade made a motion, seconded by Council Member Nowell to add a resolution to calling for the immediate de-escalation and cease-fire in Israel and Gaza.

The motion failed to carry.

Vote: 3-4.

Ayes: Council Member Slade, Council Member Nowell, Mayor Seils

Noes: Council Member Haven-O’Donnell, Council Member Romaine, Council Member

91 **Posada, Council Member Foushee**

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95 **POETRY READING**

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97 Poet Laureate Liza Wolff-Francis gave a recap on the Poetry Festival that was held October 19-
98 21, 2023. She read a community poem created by various community members at the Poetry
99 Festival called “Community, Carrboro Style.”

100 *****

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102
103 **A RESOLUTION SUPPORTING OPERATION GREEN LIGHT FOR VETERANS**

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105 **Council Member Foushee made a motion, seconded by Council Member Posada to approve**
106 **the following resolution:**

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108 **A RESOLUTION SUPPORTING OPERATION GREEN LIGHT FOR VETERANS**

109
110 **WHEREAS**, the people of Carrboro respect, admire, and appreciate the individuals who
111 selflessly have served the United States of America in the Armed Forces by placing themselves
112 in challenging or perilous situations; and

113
114 **WHEREAS**, the contributions and sacrifices of those individuals who served in the Armed
115 Forces have been vital in maintaining the freedoms and ways of life that we enjoy in our local
116 communities; and

117
118 **WHEREAS**, Operation Green Light is a nationwide initiative to support veterans and raise
119 awareness about the challenges many veterans face in accessing benefits and services;

120
121 **WHEREAS**, approximately 70 percent of veterans experiencing homelessness also experience
122 substance use disorders, and 50 percent live with mental illnesses such as posttraumatic stress
123 disorder; and

124
125 **WHEREAS**, approximately 200,000 service members transition to civilian communities
126 annually, and an estimated 20 percent increase of service members will transition to civilian life
127 in the near future; and

128
129 **WHEREAS**, studies indicate that 44 to 72 percent of service members experience high levels of
130 stress during transition from military to civilian life, and active service members transitioning
131 from military service are at a high risk for suicide during their first year after military service;
132 and

133
134 **WHEREAS**, veterans continue to serve our communities in the American Legion, Veterans of
135 Foreign Wars, religious groups, community organizations, and civil service, and as County

Veteran Service Officers in 29 states to help fellow former service members access more than \$52 billion in federal health, disability, and compensation benefits each year; and

WHEREAS, the Town of Carrboro seeks to join other communities through Operation Green Light for Veterans to shine a light on the plight of veterans across the country who are having a hard time connecting with benefits after serving their country; and

NOW, THEREFORE, BE IT RESOLVED that the Carrboro Town Council declares the period from November 6 through Veterans Day, November 11, and ending November 12, 2023, to be a time to honor the service and sacrifice of individuals in uniform transitioning from active service;

BE IT FURTHER RESOLVED that, in observance of Operation Green Light, the Town of Carrboro shall display green lights on Carrboro Town Hall, and the Town Council encourages residents to participate by displaying a green light in a window of their place of business or residence from November 6 through November 12.

This the 24th day of October, 2023.

The motion carried unanimously.

A RESOLUTION HONORING BRAXTON FOUSHEE

Council Member Posada made a motion, seconded by Council Member Nowell to approve the following resolution:

A RESOLUTION HONORING BRAXTON FOUSHEE

WHEREAS, The Honorable Braxton Dunkin Foushee was born on December 13, 1939; and

WHEREAS, Braxton Dunkin Foushee, around the age of 15 years, became part of a voter registration project and worked with Ms. Rebecca Clark to escort and protect older Black citizens to register to vote in Carrboro; prior to their involvement, citizens of Carrboro had to guess how many jellybeans were in a jar in order to register, following a national pattern of voter disenfranchisement; and

WHEREAS, in 1961, Braxton Dunkin Foushee began to work with the local labor movement in Carrboro and Chapel Hill, advocating for equal pay and fair treatment for Black residents; and

WHEREAS, in 1969, Braxton Dunkin Foushee became the first Black member of the Carrboro Town Council (then known as the Board of Aldermen) and served until 1981; and

WHEREAS, Braxton Dunkin Foushee championed many issues which impacted the Black community in Carrboro, including ensuring equitable access to paved roads, sidewalks, and bicycle infrastructure for the Black residents of Carrboro; and

WHEREAS, Braxton Dunkin Foushee worked tirelessly to fight injustices against Black residents by law enforcement in the 1970s, resulting in state agencies investigating and diversifying the Carrboro Police Department in the late 1970s; and

WHEREAS, Braxton Dunkin Foushee has dedicated over 54 years of his life to continuous service, as an elected official, a member of a town advisory board, and a community leader;

NOW, THEREFORE, BE IT RESOLVED that the Carrboro Town Council hereby honors and thanks Braxton D. Foushee for his tremendous service to the Town of Carrboro.

BE IT FURTHER RESOLVED that the Carrboro Town Council designates December 13, 2023, and every December 13th thereafter, as “Braxton Dunkin Foushee Day of Service” in Carrboro, on which day the Town encourages the residents of Carrboro to learn and reflect on Carrboro's Black history and perform an act of service to their neighbors or the community.

This the 24th day of October 2023.

The motion carried unanimously.

Recused: Council Member Foushee

PUBLIC COMMENT

Bob Proctor spoke on the consent agenda item for clarification of Westwood Cemetery.

Kathy Kaufman spoke to Council about not passing a resolution on the Israel/Palestine.

Council Member Slade made some comments in response to Ms. Kaufman’s comments.

APPROVAL OF MEETING MINUTES FROM TOWN COUNCIL RETREAT HELD ON JANUARY 21, 2023; TOWN COUNCIL MEETINGS HELD ON FEBRUARY 14, 21, AND 28, 2023; AND TOWN COUNCIL MEETING HELD ON OCTOBER 17, 2023

A motion was made by Council Member Slade, seconded by Council Member Posada to approve the minutes.

The motion carried unanimously.

**CONTRACT AUTHORIZATION AND PROJECT ORDINANCE ADOPTION FOR
JONES FERRY ROAD MEDIAN MODIFICATIONS ASSOCIATED WITH THE JONES
FERRY ROAD RESTRIPIING PROJECT**

The purpose of this agenda item is to request that the Town Council authorize the Town Manager to execute a contract to Triangle Grading & Paving to modify the three sections of the center median on Jones Ferry Road and to adopt a project ordinance.

Council Member Slade made a motion, seconded by Council Member Posada to approve the following resolution:

**A RESOLUTION FOR AWARDDING THE CONTRACT AND ESTABLISHING A PROJECT
ORDINANCE FOR THE MEDIAN MODIFICATIONS AND RELATED COSTS
ASSOCIATED WITH THE JONES FERRY ROAD RESTRIPIING PROJECT**

Ordinance No. 7 FY 2023-24

WHEREAS, the Town has advertised and received three (3) quotes for the Jones Ferry Road Median Modifications project; and,

WHEREAS, these modifications are necessary to provide sufficient space to install a westbound dedicated bike lane at the time of the Jones Ferry Road resurfacing and restriping project and,

WHEREAS, American Rescue Plan Act (ARPA) funding has been established by the Town Council for Bike Plan implementation and related projects; and,

WHEREAS, bidding and advertising for the median modification portion of the project were performed in compliance with state and federal requirements; and,

WHEREAS, staff have identified Triangle Grading & Paving out of Raleigh, North Carolina, as the lowest cost responsive and responsible bidder and recommend that they be awarded the contract for the median modification; and,

WHEREAS, additional appropriations have been allocated for costs associated with design and construction for the necessary signal changes as shown below; and,

NOW, THEREFORE, BE IT RESOLVED BY THE TOWN COUNCIL OF THE TOWN OF CARRBORO THAT:

1. The Jones Ferry Road Median Modification and Restriping Capital Project Ordinance is hereby authorized to be undertaken until all project activity is completed.
2. The revenues for the project include Federal American Rescue Plan Act (ARPA) funds and Town capital funds for PL 20212 as follows:

	Current	Increase	New
	Appropriation	(Decrease)	Appropriation
Federal American Rescue Plan Act (ARPA) Funds	\$200,178.00		
Town Bike-Ped Project PL 20212		\$218,414.00	\$418,592.00
	\$200,178.00		\$418,592.00

3. The expenditures for the project are:

Median Work - Construction	\$343,692.00
CEI Services	\$11,900.00
Signal Work - Design	\$13,000.00
Construction	<u>\$50,000.00</u>
	\$418,592.00

4. The Town Manager is authorized to award the contract for the Jones Ferry Road Median Modifications project to Triangle Grading & Paving in the amount of \$343,692.00.

5. Within five (5) days after this ordinance is adopted, the Town Clerk shall file a copy of this ordinance with the Finance Director and Public Works Director.

This the 24th day of October, 2023.

The motion carried unanimously.

AMENDMENT TO CAPITAL PROJECT ORDINANCE FOR BIKE LOOP DETECTOR PROJECT (TIP# U-4726DF) TO INCORPORATE ADDITIONAL STBG-DA FUNDS

The purpose of this agenda item is to request that the Town Council approve an amendment to the project ordinance to increase funding so this project can advance to bidding for construction. Chris Atack, Chief of Police, gave a presentation to Council on equity reports for the fourth quarter of 2022 and first quarter of 2023.

A motion was made by Council Member Slade, seconded by Council Member Posada to approve the following ordinance:

AMENDMENT TO BICYCLE LOOP DETECTORS CAPITAL IMPROVEMENT PROJECT ORDINANCE

Ordinance No. 5 - FY 2023-24

WHEREAS, the Town of Carrboro, has received funding from the North Carolina Department of Transportation (NCDOT) under the federal Surface Transportation Program-Direct Attributable (STP-DA) program for the design and construction of Bicycle Loop Detectors; and,

WHEREAS, on December 6, 2022, the Town Council of the Town of Carrboro authorized staff to submit a TIP amendment to the Durham-Chapel Hill-Carrboro Metropolitan Planning Organization (DCHC MPO) to allocate \$120,000 of federal Surface Transportation Block Grant Program (STBG-DA) local discretionary funds to the project in order to complete construction; and

WHEREAS, in June 2023, the NCDOT Board of Transportation amended the FY2020-2029 NCDOT STIP allocating the additional funds to the project; and

WHEREAS, local funds are required and have been designated from Town's Bicycle and Pedestrian Project PL 20212 fund to match the NCDOT STP-DA funding award;

NOW, THEREFORE PURSUANT TO N.C.G.S 159-13.2, BE IT ORDAINED BY THE TOWN COUNCIL OF THE TOWN OF CARRBORO THAT:

1. The Bicycle Loop Detectors Capital Improvement Project is hereby authorized to be undertaken until all project activity is completed.
2. The revenues for the Bicycle Loop Detectors Capital Improvement Project are amended as follows:

	<u>Current Appropriations</u>	<u>Increase (Decrease)</u>	<u>New Appropriation</u>
Federal STP-DA Funds	\$ 30,000.00		\$30,000.00
Federal BGDA Funds		\$96,000.00	\$96,000.00
Town General Fund	\$ 27,500.00		\$27,500.00
Town Bike-Ped Project PL 20212		\$4,000.00	\$ 4,000.00
	\$ 57,500.00		\$157,500.0

3. The expenditures for the project are amended as follows:

Design, Environmental Documentation	\$ 18,525.00
Construction	\$ 138,975.00

4. Within five (5) days after this ordinance is adopted, the Town Clerk shall file a copy of this ordinance with the Finance Director and Planning Director.

This the 24th day of October, 2023.

The motion carried unanimously.

RESOLUTION FOR CLARIFICATION OF THE WESTWOOD CEMETERY MASTER PLAN GREENSPACE

The purpose of this item is to further clarify the intent to not develop the designated greenspace of the Westwood Cemetery.

Council Member Slade made a motion, seconded by Council Member Posada to approve the following resolution:

**A RESOLUTION FOR CLARIFICATION OF THE WESTWOOD CEMETERY
MASTER PLAN GREENSPACE**

WHEREAS, the Town Council approved a master plan for the Westwood Cemetery on September 19th 2023; and,

WHEREAS, the master plan included dedicated undeveloped greenspace in the north-east quadrant of the cemetery; and,

WHEREAS, this space is not to include any cemetery burial plots or other developments;

NOW, THEREFORE, BE IT RESOLVED that the Town Council hereby clarifies that the site plan features of the Westwood Cemetery Master Plan are intended to be permanent features of the property, and the area shown as undeveloped greenspace in the northeast quadrant is not to be used for burials or cremains or otherwise developed in a way that would impact its character as a public greenspace.

This is the 24th day of October, 2023.

The motion carried unanimously.

SPECIAL USE PERMIT-A EXTENSION REQUEST FOR LLOYD FARM, PHASE 1 AT 700 AND 706 OLD FAYETTEVILLE ROAD

The purpose of this agenda item is for Town Council to review a request for an extension of the date when a Special Use Permit-A would otherwise expire for Lloyd Farm, Phase1. This permit expires on October 24, 2023. The town staff recommends approval of the request.

Council Member Posada made a motion, seconded by Council Member Romaine to approve the following resolution:

A RESOLUTION APPROVING THE EXTENSION OF THE DATE ON WHICH THE SUP-A FOR LLOYD FARM, PHASE 1 AT 700 & 706 OLD FAYETTEVILLE ROAD WOULD OTHERWISE EXPIRE

WHEREAS, the Town Council approved a Special Use Permit-A for Lloyd Farm, Phase 1 at 700 & 706 Old Fayetteville Road on October 22nd, 2019; and

WHEREAS, the Town Council approved an extension of the Special Use Permit-A for Lloyd Farm, Phase 1 at 700 & 706 Old Fayetteville Road on September 14, 2021; and

WHEREAS, Section 15-62(a) of the Town of Carrboro Land Use Ordinance allows for multiple extensions; and

WHEREAS, the Town Council finds, per Section 15-62(c) of the LUO, that: 1) the SUP-A has not expired, and 2) the permit recipient has proceeded with due diligence and good faith, and 3) conditions have not changed so substantially as to warrant a new application.

NOW, THEREFORE BE IT RESOLVED by the Town Council that the expiration date for Lloyd Farm, Phase 1 Conditional Use Permit is hereby extended to October 24, 2025.

This the 24th day of October 2023.

The motion was carried 6-1.

Ayes: Mayor Damon Seils, Council Member Susan Romaine, Council Member Barbara Foushee, Council Member Randee Haven-O'Donnell, Council Member Danny Nowell, Council Member Eliazar Posada

Noes: Council Member Sammy Slade

**LEGISLATIVE PUBLIC HEARING ON LAND USE ORDINANCE TEXT
AMENDMENT REGARDING RESIDENTIAL DENSITY IN PLANNED UNIT
DEVELOPMENTS**

The purpose of this agenda item is to consider a text amendment to the Land Use Ordinance regarding residential density in Planned Unit Developments (PUDs). A draft ordinance has been prepared. The Town Council must receive public comment before making a decision.

Mayor Seils opened the public hearing.

Tina Moon, Planning Administrator, gave a presentation to the Council. This public hearing is necessary step for text amendments. The Council is required to adopt a statement of consistency as part of its decision.

Council Member Romaine asked if the Winmore community would be affected by this ordinance.

Staff explained that it is not because it's a different type of development.

Mayor Seils closed the public hearing.

A motion was made by Council Member Haven-O'Donnell, seconded by Council Member Foushee to approve the following resolution:

A RESOLUTION ADOPTING A STATEMENT EXPLAINING THE TOWN COUNCIL'S REASONS FOR ADOPTING AMENDMENTS TO THE TEXT OF THE CARRBORO LAND USE ORDINANCE (N.C. Gen. Stat. 160A-383)

WHEREAS, amendments to the text of the Carrboro Land Use Ordinance has been proposed, which amendment is described or identified as follows: "An Ordinance Amending the Land Use Ordinance Regarding Residential Density in Planned Unit Developments."

NOW, THEREFORE, the Town Council of the Town of Carrboro Resolves:

Section 1. The Council has reviewed the draft amendment to the text of the Land Use Ordinance and concludes that the proposed amendment is:

 X *Consistent* with the Town of Carrboro 2022-2042 Comprehensive Plan, Land Use Chapter, and, in particular, Goal 5, Strategy 5.1, noted below:

Goal 5

- Strategy 5.1, Project A: Update zoning to allow for greater density of development in the downtown and near key nodes. See Corridor Maps in this chapter for proposed locations. *The commercial elements of the two existing PUDs, at Ballentine (b) and at Homestead Road and Bellamy Lane (J), are included in the areas identified for future land use recommendations along the Rogers, Homestead and Old NC 86 Corridor.*

 Inconsistent with current adopted plans. The proposed action is *inconsistent* with the comprehensive plan for the following reason(s):

 Inconsistent with the current adopted plans; however, because of the following changed circumstance(s), the Council's approval shall also be deemed an amendment to the existing adopted plan, , as described below.

Changed circumstance(s):

Amendment to current adopted plan:

Section 2. The Town Council's action is reasonable and in the public interest for the following reason(s):

The proposed text amendment which offers additional flexibility to respond to market conditions is reasonable and in the public interest.

Section 3. Therefore, the Carrboro Town Council has approved the proposed amendment to the text of the Carrboro Land Use Ordinance.

Section 4. This resolution becomes effective upon adoption.

This the 24th day of October, 2023.

The motion carried unanimously.

**LEGISLATIVE PUBLIC HEARING ON LAND USE ORDINANCE TEXT
AMENDMENTS MODIFYING RESIDENTIAL PARKING**

The purpose of this agenda item is for the Town Council to consider text amendments to the Land Use Ordinance that would modify residential parking requirements. A draft ordinance has been prepared. The Town Council must receive public input before making a decision.

The mayor opened the public hearing.

Tina Moon, Planning Administrator, gave a presentation.

Public Comment

Patrick McDonough spoke on this item and gave a presentation.

Catherine Fray, a member of the Planning Board, spoke on section 2 alternate of the proposal and a presumptive standard.

Mayor Seils spoke about there are neighborhoods in Carrboro that don't have as good or any transportation service and the comprehensive plan addressed the areas that do have transit service, and asked why that is presenting issues.

541 Tina Moon, Planning Administrator, responded with transit service has increased since the initial
542 look and staff looked at a logical boundary system. There was no area where there was 15
543 minutes service.

544
545 Mayor Seils responded with it was an issue of defining the parameters, so they used broader
546 terms like zoning districts instead of proximity to transit. Spoke about being less presumptive
547 and more determinative. Is sympathetic to the idea of being bolder, particularly on the
548 commercial side of parking.

549
550 Council Member Romaine echoed the same comments as Mayor Seils. Spoke on minimums and
551 maximums concerns that is in the ordinance. Suggested to get rid of the minimums and
552 maximums and what the impact would be with regular follow ups. In favor of section 2 alternate
553 as recommended by Planning Bd.

554
555 Council Member Slade spoke in favor of maximums as part of climate reform. Commercial
556 wasn't included in the Comprehensive Plan because of the balance of private business owners
557 sharing paid for parking lots with the Town.

558
559 Council Member Foushee asked about if the council adopted the resolution, could there be
560 follow up as mentioned by Council Member Romaine.

561
562 Tina Moon, Planning Administrator, stated that they could but if they wanted to change the
563 resolution, they would have to restart the process and bring it back to Council.

564
565 Council Member Haven-O'Donnell was concerned about the Economic Sustainability
566 Commission's recommendations and asked about the review process for a mixed used property
567 and the enforcement for it.

568
569 Tina Moon, Planning Administrator, said mixed use would be looked at under residential and
570 there are some things that are to be determined. Like paying for parking at residential locations.

571
572 Council Member Haven-O'Donnell spoke on the assessment of decisions over time to see the
573 effects to changes of ordinances. Wanted Council to be aware that the Economic Sustainment
574 Commission disapproved on this change to the Land Use Ordinance.

575
576 Council Member Posada spoke on predatory parking and asked if the town could take any action.

577
578 Brady Herman, Town Attorney, said he wasn't aware of any powers from the Town but would
579 look into it.

580
581 Council Member Posada is in favor of getting reporting back on the impacts of the changes to the
582 Land Use Ordinance so the Council can be responsive to community members.

583
584 Council Member Nowell is in favor with no minimums but having maximums as part of climate
585 initiative. Also favors feedback on the impacts of the change. Thinks there should be more
586 aggressive language for commercial.

Discussion pursued about the draft ordinance and the presumptive standards between Council and Staff. Discussed the need for follow up on the ordinance. Also discuss public parking and feedback from the Economic Sustainability Commission.

Mayor Seils closed the public hearing.

A motion was made by Council Member Slade, seconded by Council Member Nowell to approve the following resolution:

A RESOLUTION ADOPTING A STATEMENT EXPLAINING THE TOWN COUNCIL'S REASONS FOR ADOPTING AMENDMENTS TO THE TEXT OF THE CARRBORO LAND USE ORDINANCE (N.C. Gen. Stat. 160A-383)

WHEREAS, amendments to the text of the Carrboro Land Use Ordinance has been proposed, which amendment is described or identified as follows: "An Ordinance Amending the Land Use Ordinance to Modify Residential Parking Requirements."

NOW, THEREFORE, the Town Council of the Town of Carrboro Resolves:

Section 1. The Council has reviewed the draft amendment to the text of the Land Use Ordinance and concludes that the proposed amendment is:

 X *Consistent* with the Town of Carrboro 2022-2042 Comprehensive Plan, Transportation and Mobility and Land Use chapters and associated strategies noted below:

Transportation and Mobility Goal 4, Strategy 4.2: Reduce negative effects of parking requirements on housing costs and natural resources.

- Project A: Remove minimum vehicular parking requirements for residential development close to transit. Lower vehicular parking requirements for all residential uses, including ADUs. Further reduce vehicular minimum parking standards for dedicated, long-term affordable housing units. Consider maximum parking rations to reduce impervious surfaces and make more efficient use of land.

Land Use Goal 4, Strategy 4.1: Update the Land Use Ordinance to be consistent with the goals of the Comprehensive Plan.

- Project C: Update parking requirements to remove minimum requirements for residential development close to transit (including affordable housing, accessory dwelling units, and the residential components of mixed-use developments) to reduce impervious surfaces and make more efficient use of land.

 Inconsistent with current adopted plans. The proposed action is *inconsistent* with the comprehensive plan for the following reason(s):

_____ *Inconsistent* with the current adopted plans; however, because of the following changed circumstance(s), the Council's approval shall also be deemed an amendment to the existing adopted plan, _____, as described below.

Changed circumstance(s):

Amendment to current adopted plan:

Section 2. The Town Council's action is reasonable and in the public interest for the following reason(s):

The proposed text amendment which is intended to reduce housing costs and protect natural resources is reasonable and in the public interest.

Section 3. Therefore, the Carrboro Town Council has approved the proposed amendment to the text of the Carrboro Land Use Ordinance.

Section 4. This resolution becomes effective upon adoption.

This the 24th day of October, 2023.

The motion carried unanimously.

A motion was made by Council Member Foushee, seconded by Council Member Posada to go into closed session.

The motion carried unanimously.

Session came back to open session.

A motion was made by Council Member Slade, seconded by Council Member Posada to authorize the Mayor or Town Manager to sign an agreement with Lewis & Roberts, PLLC regarding investigating and filling legal claims on climate change.

The motion carried unanimously.

Council Member Romaine made a motion, seconded by Council Member Haven-O'Donnell that the following resolution be approved:

A RESOLUTION RELATING TO COMPENSATION OF THE INTERIM TOWN MANAGER

WHEREAS, on August 31, 2023, the Town Council appointed Assistant Town Manager Marie Parker to serve as the interim town manager effective November 4, 2023; and

WHEREAS, the Town's administrative policy relating to salary changes for employees with interim assignments states, "if the position assigned is higher in pay grade and extends beyond thirty days and less than six months, there should be a 5% 'temporary assignment' pay adjustment for the first pay grade and 2.5% for each additional pay grade to a maximum of 15% or the minimum of the grade, whichever is higher";

NOW, THEREFORE, BE IT RESOLVED by the Town Council that Assistant Town Manager Marie Parker's salary shall be increased by 15% above her current salary during the period of her assignment as interim town manager beginning November 4, 2023.

BE IT FURTHER RESOLVED that the Town's human resources director is directed to take whatever administrative steps may be necessary to implement this change, consistent with the Town's administrative policies.

This the 24th day of October, 2023.

The motion carried unanimously.

Council Member Posada made a motion to approve the following resolution, seconded by Council Member Foushee:

A RESOLUTION RELATING TO APPOINTMENT AND COMPENSATION OF THE INTERIM TOWN CLERK

WHEREAS, Town Clerk Wesley Barker voluntarily resigned from his employment with the Town effective November 3, 2023; and

WHEREAS, the Town's administrative policy relating to salary changes for employees with interim assignments states, "if the position assigned is higher in pay grade and extends beyond thirty days and less than six months, there should be a 5% 'temporary assignment' pay adjustment for the first pay grade and 2.5% for each additional pay grade to a maximum of 15% or the minimum of the grade, whichever is higher";

NOW, THEREFORE, BE IT RESOLVED by the Town Council that Deputy Town Clerk Wendy Welsh is hereby appointed to serve as the interim town clerk effective November 4, 2023; and

BE IT FURTHER RESOLVED that Deputy Town Clerk Wendy Welsh's salary shall be increased by 15% above her current salary (at its full-time equivalent) during the period of her assignment as interim town clerk beginning November 4, 2023.

BE IT FURTHER RESOLVED that the Town's human resources director is directed to take whatever administrative steps may be necessary to implement this change, consistent with the Town's administrative policies.

This the 24th day of October, 2023.

The motion carried unanimously.

ADJOURNMENT

A motion was made by Council Member Nowell, seconded by Council Member Foushee to adjourn the meeting.

The motion carried unanimously.
