

ATTACHMENT G

A RESOLUTION TO APPROVE AN EMPLOYEE MEDICAL INSURANCE PLAN WITH BLUE CROSS BLUE SHIELD OF NC, AND NONSTOP WELLNESS AS A THIRD-PARTY MEDICAL INSURANCE ADMINISTRATOR

WHEREAS, the Town has provided employees and retirees with medical insurance plans for many years; and,

WHEREAS, the Town has incurred medical insurance rate increases over the past few years; and,

WHEREAS, staff have reviewed cost saving options for insurance plans and recommend a high deductible medical health insurance plan (HDHP) in order to save on premiums costs; and,

WHEREAS, staff recommends retaining Blue Cross Blue Shield of NC (BCBSNC) as the Town's medical insurance provider; and,

WHEREAS, a third-party administrator, Nonstop Wellness (NSW) will assist with creating a medical expense reimbursement plan (MERP), in conjunction with the BCBSNC medical insurance plan, to provide benefits to Town employees and retirees; and,

WHEREAS, Town employees will continue to have access to the vast BCBSNC in-network provider pool for medical services with no changes in covered services and/or prescription medications;

NOW THEREFORE, BE IT RESOLVED that the Town of Carrboro Town Council hereby approves the following as a part of the Annual Budget for FY 2022-23:

Section 1: The Town will offer all employees and retirees a HDHP and MERP through the medical insurance provider of BCBSNC and a third-party administrator, Nonstop Wellness.

Section 2: The Town Manager is authorized to enter a contract with the providers stated in Section 1, for fiscal year 2022-23.

Section 3: The premiums for these new plans, and this resolution, shall become effective on July 1, 2022.