

**A RESOLUTION FOR THE IMPLEMENTATION OF THE COMPREHENSIVE
COMPENSATION AND CLASS STUDY CHANGES**

WHEREAS, the Town of Carrboro contracted with Management Advisory Group, Inc. (hereinafter “MAG”) in March of 2022 to conduct a comprehensive study of the Town’s Position Classification and Pay Plan; and

WHEREAS, in accordance with the terms of the contract, MAG delivered a final report to the Town in September of 2022 recommending changes to the Town’s pay and classification plans;

WHEREAS, the Town Manager and the Human Resources Director have reviewed the final report and have shared the findings with the Directors of each department within the Town; and

WHEREAS, funding in the amount of \$660,220 have been designated as carryover for expenditure in FY 2022-23 operating budget; and,

WHEREAS, the findings and recommendations of the study are acceptable and feasible.

NOW THEREFORE, BE IT RESOLVED BY THE TOWN COUNCIL OF THE TOWN OF CARRBORO THAT:

1. The recommended findings and changes to the Town’s Position Classification and Pay Plan as presented in MAG’s final report are hereby accepted.
2. The Town’s Position Classification and Pay Plan is hereby modified in accordance with the findings and recommendation of MAG’s final report.
3. The Town Manager is authorized to implement the changes to the Position Classification and Pay Plan effective October 8, 2022.
4. The Town Manager is authorized to make the necessary budget amendment(s) for the implementation of the new Pay Plan.
5. Within five (5) days after this resolution is adopted, the Town Clerk shall file a copy of this resolution with the Finance Director.
6. This resolution is effective immediately.

This the 13th day of September in 2022.