



Race and Equity Pocket Questions

Title and purpose of this initiative: Braxton Foushee Street Renaming-Cost Assistance

Department: Finance

What are the racial and equity impacts?

The goal of this Cost Assistance initiative is to provide equity to all citizens via financial support for costs associated with changing of address.

Who is or will experience community burden?

The community burden will be experienced by citizens currently living on what is now East and West Carr Street. These citizens will experience the burden of having to change their address, when relating to personal documentation. The goal of this cost assistance initiative is to mitigate costs associated with the change of address.

Who is or will experience community benefit?

Citizens living on this street will experience the benefit.

What are the root causes of inequity?

Inequity in many communities often stems from the unequal allocation of financial resources. Because of this, citizens living in minority/underserved communities often feel a bigger burden as it pertains to finances. The goal of the cost assistance initiative is to mitigate any financial inequity, by providing financial assistance to citizens of the community directly affected by the changing of address.

What might be the unintended consequences of this action or strategy?

Residents whose addresses are changed due to addressing problems and identified by emergency service providers who are not covered by this proposed funding allocation.

How is your department planning to mitigate any burdens, inequities, and unintended consequences.

The overall purpose of this initiative is to mitigate financial burdens that are created by renaming. Town staff plan to explore policy development to provide cost assistance in other street renaming situations, both voluntary and involuntary.