

ATTACHMENT C

SALARY AND WAGE ADJUSTMENT RESOLUTION FOR FY 2026-27

BE IT RESOLVED that the Town of Carrboro Town Council hereby approves the following as a part of the Annual Budget for FY 2026-27:

Section 1. All Town permanent full-time, permanent part-time, temporary part-time, and appointed employees shall receive a cost-of-living adjustment salary increase of 2.5%, effective July 1, 2026.

Section 2. All Town elected officials shall receive a cost-of-living adjustment salary increase of 2.5%, effective July 1, 2026.

Section 3. Permanent full-time Town employees shall be paid a minimum annual salary that is at least equal to the Minimum *Living Wage* of \$42,119.83.

Section 4. The Town Manager shall increase the salary of any permanent full-time Town employees earning less than \$42,119.83 to the annual Minimum *Living Wage*.

Section 5. This resolution shall become effective July 1, 2026.