

RESOLUTION ADOPTING THE CARRBORO RACE & EQUITY ACTION PLAN (REAP), WEAVING EQUITY IN TOWN GOVERNANCE

WHEREAS, the Town of Carrboro is dedicated to advancing race and equity initiatives; and

WHEREAS, the Town Council adopted the One Orange Racial Equity Framework on February 1, 2022; and

WHEREAS, the Town Council continues to support the race and equity vision statement: “The Town of Carrboro envisions being a community where race does not determine outcomes, and all have equitable opportunities and resources. We envision a time when participation in community events, programs and advisory boards represent community demographics. All will feel safe, secure, and know their voice is valued. We strive to be an inclusive and open-minded organization that has a culture created by its diverse staff, which serves the public through a social (racial) justice lens”, presented on February 4, 2020; and

WHEREAS, the Town Council directs the town manager to ensure that all departments identify and dismantle all structural biases and inequities in town policies, practices, procedures, services and projects by using the REAL tool and other resources; and

WHEREAS, the action plan is a blueprint that connects the town’s race and equity journey, from 2018-2025 encompassing the completed work to date, providing guidance and shaping what is to come; and

WHEREAS, the Town Council acknowledges the intersectionality of the core values of Race and Equity and Climate Action as key to Carrboro’s resiliency and sustainability; and

WHEREAS, the race and equity action plan (REAP) is being considered for adoption.

NOW, THEREFORE, THE TOWN COUNCIL OF THE TOWN OF CARRBORO

RESOLVES:

Section 1. The action plan is hereby adopted.

Section 2. This resolution shall become effective upon adoption.

This the 29th day of November, 2023.