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Equity and Social Justice

Fair and just.

This principle, stated in our county's strategic plan, is incorporated into all of our work at King County. We recognize that our economy and quality of life depends on the ability of everyone to contribute. We will work to remove barriers that limit the ability of some to fulfill their potential. It is troubling that race, income, neighborhood are each major predictors of whether we graduate from high school, become incarcerated, how healthy we are, and even how long we will live. We are committed to implementing our equity and social justice agenda, to work toward fairness and opportunity for all.

New and noteworthy

Call for literary and spoken word artists

King County seeks up to eight individual literary artists to participate in readings as part of its Cultivating a Culture of Equity and Social Justice through Literature and Poetry project. [Applications due on September 14.](#)

2015 Governing for Racial Equity Conference

The King County and partner jurisdictions are convening the 2015 Governing for Racial Equity Conference on June 11-12, 2015, at the Washington State Convention Center in Seattle, Washington. [Learn more.](#)

Determinants of Equity Report

The [Determinants of Equity Report \(January 2015\)](#) is a catalog of community-level indicators and King County data covering the 13 Determinants of Equity. This

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[2014 Equity and Social Justice Report](#) ☐

landmark report is intended to support the ESJ Strategic Plan and be a catalyst for conversations on how we can incorporate equity measures into ongoing business and performance management processes.

New 2014 Equity and Social Justice Annual Report

Read the [report](#) and learn how King County is building equity by increasing access to health care, creating communities of opportunity, embedding equity in the budget process, becoming a more equitable and diverse employer, and more.

King County Equity and Social Justice Strategic Plan

In September 2014, King County Executive Dow Constantine signed an [Executive Order calling for the development of the first Strategic Plan](#) for King County Equity and Social Justice, involving county agencies, employees and the community.

Report on serving limited-English proficiency populations in King County

In June 2014 and after meeting with local community leaders and organizations, a Limited English Proficiency (LEP) Workgroup issued its report with research findings and recommendations on how King County may increase access to government services and better work with limited-English speaking populations. Read the [full LEP proviso report with findings and recommendations](#) and the [transcript of the panel with community leaders](#).

Building equity and opportunity

In his State of the County speech in February 2014, King County Executive Dow Constantine addressed what he called "the great generational challenges of our time" -- building equity in our community, and confronting climate change. You can [watch a video](#) of the speech. See the [new infographic on building equity and opportunity in King County](#) and the [Executive's policy brief on King County's efforts to build a shared and sustainable prosperity](#).



[ESJ Building Equity Infographic](#)



[Determinants of Equity \(Jan. 2015\)](#) ☐



Vision

King County serves all residents by promoting fairness and opportunity and eliminating inequities.. [Learn more...](#)



Tools & resources

The Equity Impact Review Tool, the Community Engagement Guide and the Translation Executive Order are some of the tools to identify equity impacts of programs, policies and decision and to improve fairness. [Learn more...](#)



Team

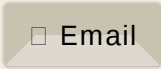
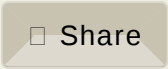
The Office of Equity and Social Justice works jointly with the Inter Branch Team - representing all branches, departments, agencies and offices of county government - to facilitate accountability and collaboration in order to advance the "fair and just" principle within the county. [Learn more...](#)



Our work in action

For the past several years, ESJ has helped to shape and change policy, outreach, communications and planning in King County government. [Learn more...](#)

Last Updated June 4, 2015



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