

## **RESOLUTION ADOPTING THE ONE ORANGE RACIAL EQUITY FRAMEWORK**

WHEREAS, the Town of Carrboro is dedicated to advancing racial equity; and

WHEREAS, the Town Council supported the development of the One Orange Racial Equity Framework along with Orange County Board of Commissioners, Hillsborough Board of Commissioners and Chapel Hill Town Council; and

WHEREAS, the Town Council supports the One Orange Mission Statement: One Orange is a commitment by Orange County leaders and staff to uncover and address implicit racial biases in our institutions to ensure that race can no longer be used to predict life outcomes in our community; and

WHEREAS, the One Orange Task Force worked with sub-committees comprised of employees from all jurisdictions in Orange County for the past 13 months; and

WHEREAS, employees during the above timeframe engaged and listened to the community, delved into available information and developed a framework that aligns with County and Municipal values; and

WHEREAS, the framework will provide guidance in town governance; and

WHEREAS, the framework presented is being considered for adoption.

NOW, THEREFORE, THE TOWN COUNCIL OF THE TOWN OF CARRBORO

RESOLVES:

Section 1. The framework is hereby adopted.

Section 2. This resolution shall become effective upon adoption.