



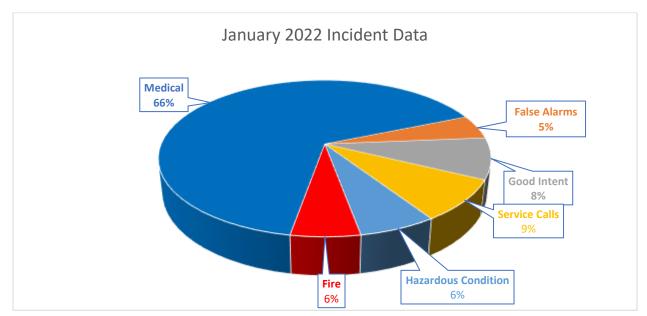
NOVEMBER/DECEMBER 2021

Purpose:

The purpose of this monthly report is to keep the Town of Carrboro Council Members informed on the activities of the Fire Rescue Department. As this format has changed from previous tabular data reports, the format of this report will undergo changes as we seek to find the ideal format to communicate our information. It is also envisioned that sections in this report may change each month, based on the significance of events occurring within the Fire Rescue Department. The volume of the information will also likely change as the level of detail may be able to decrease as the Council becomes more aware of items and the need may switch to more of an update. Input will also be key into what information is deemed valuable. Information such as incident data will likely remain in each month as it demonstrates metrics about the Fire Rescue Department.

Operations:

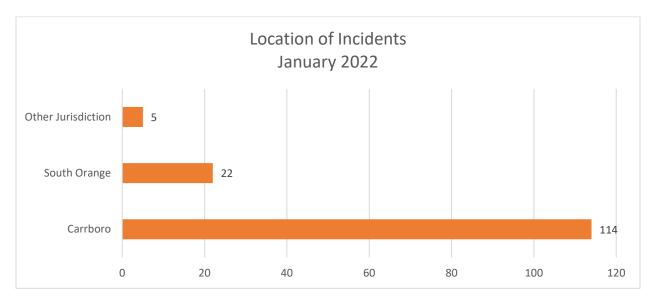
The Fire-Rescue Department responded to 141 calls for service in January, which was a 39.6% increase over January 2021. This amount of the increase continues to be due to the impact on COVID and calls for service during 2021. The following charts depict a breakdown in our types of calls as well as the amount of time we provided aid to a neighboring fire department and the amount of time we received the aid.

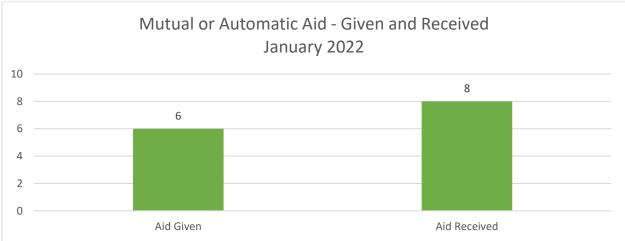






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Personnel:

January saw seven new firefighters begin shift. Three of the firefighters completed the Chapel Hill Fire Academy in December while the remaining four firefighters were already certified and able to bypass the fire academy and immediately start on shift.

The month of January also saw the promotion of the following personnel: Promoted to Captain is Chad Woods, promoted to Lieutenant is Hugh Miles, and promoted to Driver/Operator is Kassandra Kreplak. After more than sixteen years of dedicated service, Support Assistant II Brenda Brown retired from the department. Her replacement, Holly Gange, comes to us from the UNC campus where she worked for many years.





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Grants:

We were notified that we were successful in being awarded a grant by the North Carolina League of Municipalities. The grant is a 50%/50% match and we chose to pursue the purchase of firefighting gloves and protective carcinogenic hoods that are utilized during structure fires. This has been our third successful grant with the League in the last year.

Training:

Personnel completed more than 1000 hours of training during January over 90 training instances. A large portion of the hours comes from the probationary firefighter task book that our seven probationary firefighters are working on. Over the last 12 months the fire department has worked to refine the book to follow a natural learning progression in their first year. Tasks start very basic and throughout the year become more complex. The main goal behind the book was to ensure that all probationary firefighters hired are trained to a consistent and equitable level, regardless of which shift they are assigned to. We have also found this objective-based book helps identify any knowledge, skills, or abilities that may be lacking.

In addition to providing fire training, the probationary firefighters are also assigned various books to read that relate to leadership, attitude, and team-building. They are also assigned movies to view that relate to similar topics. We also work with them on a career development plan. While we do not expect them to know where they want their career to end up, we show them different career paths within the fire service as well as opportunities outside the fire service to obtain formal education.

Fire Prevention / Public Education:

COVID continues to limit our public education and fire prevention activities. While we remain active on social media with educating the public virtually, we look forward to getting out in person to interact and teach in the community, as well as conduct inspections to ensure our businesses are safe.





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