

**A RESOLUTION FOR CONTRACT AWARD FOR
A COMPREHENSIVE COMPENSATION AND CLASS STUDY**

WHEREAS, the Town of Carrboro has not used a consultant to perform a comprehensive compensation and class study in over one decade; and

WHEREAS, during this time, this and other internal compensation studies were not fully implemented creating lagging salaries within the organization; and

WHEREAS, public sector employers have experienced dwindling candidate pools and the effects of the Great Resignation; and

WHEREAS, conducting this study will provide a sound compensation strategy and realign current positions to ensure equitable compensation across all Town positions and help address recruitment and retention struggles.

NOW THEREFORE, BE IT RESOLVED BY THE TOWN COUNCIL OF THE TOWN OF CARRBORO THAT:

1. The contract for a comprehensive compensation and class study may be entered into for an amount not to exceed \$25,000;
2. The Town Manager is authorized to enter into a contract for the amount specified in 1 above; and,
3. This resolution is effective immediately.

This the 8th day of March in 2022.