

NORTH CAROLINA
ORANGE COUNTY

AMENDED EMPLOYMENT AGREEMENT

This Amended Employment Agreement, effective on the date executed below, amends the Employment Agreement of July 12, 2021 ("the Original Agreement") between the TOWN OF CARRBORO ("Employer") and RICHARD J. WHITE III ("Employee") as follows:

1. The text of Section 6: Automobile in the Original Agreement is rewritten as follows:

The Employee's duties require that he shall have the exclusive and unrestricted use at all times of an automobile. In keeping with the Town's values and desire to reduce the carbon footprint that individuals leave upon the community, the Town therefore agrees to pay to the Employee, during the term of this Agreement and in addition to other salary and benefits herein provided, the sum of \$500 per month to purchase, lease, or own, operate, and maintain an energy efficient or hybrid vehicle (up to 40 MPG or greater). The Employee shall be responsible for paying for liability, property damage, and comprehensive insurance coverage upon such vehicle and shall further be responsible for all expense's attendant to the purchase or lease, operation, maintenance, repair, and replacement (if needed) of said vehicle. The Employer shall reimburse the Employee at the IRS standard mileage rate for any business use of the vehicle beyond the corporate limits of the Town of Carrboro.

2. The text of Section 16: Moving and Relocation Expenses at subparagraph D in the Original Agreement is rewritten as follows:

Employer shall pay Employee an interim housing supplement of \$1,500 per month for a period of twelve (12) months commencing on the first day of employment, or until a permanent residence is purchased, leased, or rented within the corporate limits of the Town of Carrboro, whichever event occurs first. It is not required that interim housing be in Carrboro.

3. Except as amended above, all other provisions of the Original Agreement shall remain in full force and effect.

EMPLOYER:
TOWN OF CARRBORO

BY: _____
Damon Seils, Mayor

Date

EMPLOYEE:

BY: _____
Richard J. White III

Date

This instrument has been pre-audited in the manner required by the Local Government Budget and Fiscal Control Act.

Arche McAdoo, Finance Director