

### **Section 3-46 Racial Equity Commission Established**

(a) There shall be a Racial Equity Commission to advise and work with the Town Council, Race and Equity Officer, and Town staff to educate, provide leadership, and facilitate on-going equitable engagement within the immediate and greater Carrboro community toward the goal of creating a community of inclusiveness in which political, economic, social, and cultural institutions are no longer predicated and influenced by race.

(b) The Commission shall be appointed by the Council and consist of nine members, all of whom are residents of the Town, and who shall complete race and equity training provided by the Town's Core Team. This training may be provided before or after their appointment. Of the nine members, two shall have lived in the Town for at least twenty years and be a person of color, and two shall have lived in the Town for at least ten years and be a person of color. The Commission shall otherwise be composed of:

- 1 representative from the Affordable Housing Advisory Commission
- 1 representative Environmental Advisory Board
- 1 representative Economic Sustainability Commission
- 1 representative from the Farmer's Market Board or BIPOC business owner  
(*amend. 6-21-2022*)
- 1 youth seat
- 2 non-voting Town Council Liaisons
- The Race and Equity Officer – Staff Liaison (non-voting)

(c) The inaugural members of the Commission will begin staggering terms after the second year of the Commission's establishment; and Commission members will serve two-year terms, with an option to serve for two sequential terms.