



**NC DEPARTMENT
of COMMERCE**
RURAL ECONOMIC
DEVELOPMENT

**NORTH CAROLINA DEPARTMENT OF COMMERCE
STATE ADMINISTERED COMMUNITY DEVELOPMENT BLOCK GRANT PROGRAM**

2022 ANNUAL PERFORMANCE REPORT COVER PAGE

Grantee Name: Town of Carrboro

Grant Number: 20-V-3525

Grants Management Representative: Anne-Marie Vanaman

Grantee Address: 301 West Main Street, Carrboro NC 27510

Preparer Information

Name: Anne-Marie Vanaman

Address: 301 West Main Street, Carrboro NC 27510

Telephone Number: 919-918-7321

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Local Government Primary Contact: Anne-Marie Vanaman

Phone Number: 919-918-7321

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The Annual Performance Report (APR) is required by 4 NCAC 19L.1101. **One original signed hardcopy of this report must be submitted to NC Commerce by Tuesday, January 31, 2023 at 5:00 pm. Newly required, 2022 APR Excel file must be emailed to compliance@commerce.nc.gov (not a scan copy, the actual Excel file). Grantees are still required to mail a hard copy to NC Commerce.** The grant recipient's Board Designated Representative certifies on this signatory Cover Page that all the Data in the APR Report are true and correct to the best of her/his knowledge and belief. **DocuSign is not permitted.**

Damon Seils - Mayor, Town of Carrboro

Typed Name of Authorized Representative

Signature and Date of Authorized Representative

NC COMMERCE - RURAL DEVELOPMENT OFFICE USE ONLY

Documents Included:					
Cover Page	<input type="checkbox"/>	MWBE HUD 2516	<input type="checkbox"/>	<i>(Formerly Contractor Info. Form)</i>	
Main Summary	<input type="checkbox"/>	Fair Housing Report	<input type="checkbox"/>		
Activity Indicators	<input type="checkbox"/>	LAP Report	<input type="checkbox"/>		
Other Indicators	<input type="checkbox"/>	Section 3 Report	<input type="checkbox"/>		
		Section 504 Report	<input type="checkbox"/>		



2022 Annual Performance Report Main Summary

Grantee Name: Town of Carrboro

Grant Number : 20-V-3525

Note: Reconstruction activities, Clearance activities related to Rehabilitation and Temporary Relocation related to Rehabilitation should all be classified under Rehabilitation.

Contents	Check
Acquisition	
Architectural Barriers	
Clearance Activities	
Code Enforcement	
Disposition	
Fire Protection	
Flood & Drainage	
Historic Preservation	
Machinery & Equipment	
Neighborhood Facilities	
Other Activities	
Other Public Facilities	
Parking Facilities	
Parks & Playgrounds	
Pedestrian Improvements	
Public Services	X
Public Utilities	
Rehabilitation, Commercial	
Rehabilitation, Private	
Rehabilitation, Public	
Relocation Assistance	
Senior Handicapped Centers	
Sewer Improvements	
Solid Waste Facilities	
Street Improvements	
Water and Sewer	
Water Improvements	
Working Capital	
Contractor Information	

An Activity Indicator Form or Other Indicators Form are not required for Administration or Planning. Please provided the requested information below:

Administration		
		State Office Use Only
Budgeted :	\$ 90,000.00	
Requisitions Paid between 01/01/2022 and 12/31/2022:	\$ 29,964.04	

No Rounding, please use decimals.


Planning		
		State Office Use Only
Budgeted :		
Requisitions Paid between 01/01/2022 and 12/31/2022:		

No Rounding, please use decimals.

Section 3 Reporting		
		State Office Use Only
Are the activities checked, in the left table, subject to Section 3?	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	



2022 Annual Performance Report Activity Indicators Form

Grant Name:	Town of Carrboro	Check (X) C-1:	X
Project Name:	Emergency Housing Assistance	Check (X) E-1:	
Grant Number:	20-V-3525	Check (X) L-1:	
Activity Name, Number and Code: <i>Select from Dropdown list to the right</i> 		Public Services, 1036, 7	

Amount of money leveraged for the activity, if applicable *(Funds other than CDBG fund as part of activity.)*
No Rounding, please use decimals.

(Proposed is for entire grant activity, Actual is only for the year 2022.)

Housing Program Indicators	Proposed (For Entire Grant)	Actual (2022)
Housing Activities		
Single Units -Rental		
Total number of rental units acquired		
Total number of rental units cleared		
Total number of rental units disposed		
Total number of rental households relocated		
Total number of rental units rehabilitated		
Number of units brought from substandard to standard condition (NC Rehab Standards)		
Number of units brought into compliance with the lead safe housing rule (24 CFR part 35)		
Number of units occupied by elderly (62 years of age or above)		
Single Units - Owner		
Total number of owner units acquired		
Total number of owner units cleared		
Total number of owner units disposed		
Total number of owner households relocated		
Total number of owner occupied units rehabilitated		
Number of units brought from substandard to standard condition (NC Rehab Standards)		
Number of units brought into compliance with the lead safe housing rule (24 CFR part 35)		
Number of units occupied by elderly (62 years of age or above)		
Multi-Units Rental		
Total number of rental units acquired		
Total number of rental units cleared		
Total number of rental units disposed		
Total number of rental households relocated		
Total number of rental units rehabilitated		
Number of units brought from substandard to standard condition (NC Rehab Standards)		
Number of units brought into compliance with the lead safe housing rule (24 CFR part 35)		

Number of units occupied by elderly (62 years of age or above)		
Development of Single-Family Housing		
Total number of owner units created		
Number of affordable units created		
Development of Multi-Unit Rental Housing		
Total number of rental units created		
Total number of rental units rehabilitated		
Number of affordable units created		
Number of units Section 504 accessible (includes adaptable units)		
Number of units brought into compliance with the lead safe housing rule (24 CFR part 35)		
Number of units created through conversion of nonresidential building to residential		
Number of units meeting IBC (International Building Code)		
Of IBC, number of units meeting Energy Star		
Number of units occupied by elderly (62 years of age or above)		
Number of units subsidized with project-based rental assistance (fed., state, or local)		
Number of years affordability guaranteed		
Number of units designated for persons with HIV/AIDS		
of these, number of units designated for the chronically homeless		
of these, number of units 504 accessible		
Number of units of permanent housing for homeless persons		
of these, number of units designated for the chronically homeless		
of these, number of units 504 accessible		
Homeownership Indicators	Proposed <i>(For Entire Grant)</i>	Actual (2022)
Number of units occupied by first-time homebuyers		
Total number of units assisted through home buyer financial assistance		
Number of first-time home buyers assisted financially		
Number of first-time home buyers receiving housing counseling		
Number of minority first-time home buyers receiving housing counseling		
Number served receiving down-payment assistance and/or assistance with closing costs		
Number of subsidized mortgages provided		
Economic Development Program Indicators	Proposed <i>(For Entire Grant)</i>	Actual (2022)
Number of facades/business building rehab		
Number of jobs to be created part-time		
Number of jobs to be created full-time		
Number of jobs to be retained part-time		
Number of jobs to be retained full-time		
Number of jobs created with employer sponsored health care		
Number of jobs retained with employer sponsored health care		
Prior employment status before taking job created <i>(full-time employed, part-time employed or unemployed)</i>	Status:	
	Full or Part-time:	
Jobs (By EDA Job Category Definitions)	Proposed <i>(For Entire Grant)</i>	Actual (2022)
Official and Managers		
Professional		
Technicians		
Sales		
Office and Clerical		
Craft Workers (skilled)		

Operatives (semi-skilled)		
Laborers (unskilled)		
Service Workers		
	Proposed <i>(For Entire Grant)</i>	Actual (2022)
Number of unemployed persons getting jobs in FTE's (Full-Time Equivalent)		
Number of new businesses assisted		
Number of existing businesses assisted		
Number of business expansions		
Number of business relocations		
Business UEI # <i>(formerly the DUNS#)</i>	<i>If more than 2 UEI Numbers, add in Comments Section.</i>	
Two Digit NAICS Classification Number (http://www.census.gov/eos/www/naics/index.html)		
	Proposed <i>(For Entire Grant)</i>	Actual (2022)
Non-Economic Development Public Facility Program Indicators		
Number of persons assisted		
Number of persons assisted with new access to a public facility		
Number of persons assisted with improved access to a public facility		
Number of persons assisted where public facility quality was improved		
	Proposed <i>(For Entire Grant)</i>	Actual (2022)
Non-Economic Development Public Infrastructure Program Indicators		
Water		
Number of persons assisted		
Number of persons assisted with new access to public water		
Number of persons assisted with improved access to public water		
Number of persons assisted where public water quality was improved		
Sewer		
Number of persons assisted		
Number of persons assisted with new access to public sewer		
Number of persons assisted with improved access to public sewer		
Number of persons assisted where public sewer quality was improved		
Streets		
Number of persons assisted		
Number of persons assisted with new access to public streets		
Number of persons assisted with improved access to public streets		
Number of persons assisted where public street quality was improved		
Drainage		
Number of persons assisted		
Number of persons assisted with new access to public drainage		
Number of persons assisted with improved access to public drainage		
Number of persons assisted where public drainage quality was improved		
Sidewalks		
Number of persons assisted		
Number of persons assisted with new access to public sidewalks		
Number of persons assisted with improved access to public sidewalks		
Number of persons assisted where public sidewalk quality was improved		
Other Public Infrastructure		List:
Number of persons assisted		
Number of persons assisted with new access to public sidewalks		
Number of persons assisted with improved access to public sidewalks		
Number of persons assisted where public sidewalk quality was improved		
Public Service Program Indicators		
Number of persons assisted	125	74

Number of persons with new access to service	125	54
Number of persons with improved access to service	125	74
Number of persons where service quality was improved	125	74
Brownfield Projects		
Number of square acres of brownfields remediated		

Comments

Public Service Program Indicators: Number of persons assisted represents number of households. The 74 households represents a total of 160 individuals served.



2022 Annual Performance Report
Other Indicators: Accomplishments and Beneficiaries Form

Grantee Name:	Town of Carrboro	Check (X) C-1:	X
Project Name:	Emergency Housing Assistance	Check (X) E-1:	
Grant Number:	20-V-3525	Check (X) L-1:	
Activity Name, Number and Code: <i>Select from Dropdown list to the right</i> ➡		Public Services, 1036, 7	

	Check Box
Units	
Households	X
Persons	

Budgeted \$	\$	810,000.00
Actual \$	\$	299,640.32

No Rounding, please use decimals.

General Information	Proposed (For Entire Grant)	Actual (2022)
Total Jobs		
Linear Feet		
Square Feet		
Properties		
Households Benefiting		
Rental Units		
One to One Replacement		
Displacements		
594 accessible units		
Elderly		
Female-Head of Household		
Census Data (http://www.census.gov/) or (https://data.census.gov/cedsci/)	Proposed (For Entire Grant)	Actual (2022)
County Code		
Census Tract		
Block Groups		
Block Groups		
Census Tract		
Block Groups		
Block Groups		
Income Levels	Proposed (For Entire Grant)	Actual (2022)
Please Select One: <u> X </u> Households <u> </u> Persons		
Extremely Low		50 (67.57%)
Low		18 (24.32%)
Moderate		6 (8.11%)
Non-Low/Moderate		
Total		74

Race Code	Proposed (For Entire Grant)		Actual (2022)	
Please Select One: <input type="checkbox"/> Households <input type="checkbox"/> Persons				
Owner	Total	Hispanic	Total	Hispanic
11 White				
12 Black/African American				
13 Asian				
14 American Indian/Alaskan Native				
15 Native Hawaii/Other Pacific Islander				
16 American Indian/Alaskan Native & White				
17 Asian & White				
18 Black/African American & White				
19 Amer. Indian/Alaskan Native & Black/African Amer.				
20 Other multi-racial				
Race Code	Proposed (For Entire Grant)		Actual (2022)	
Please Select One: <input checked="" type="checkbox"/> Households <input type="checkbox"/> Persons				
Renter	Total	Hispanic	Total	Hispanic
11 White			16	2
12 Black/African American			44	
13 Asian				
14 American Indian/Alaskan Native			1	
15 Native Hawaii/Other Pacific Islander				
16 American Indian/Alaskan Native & White				
17 Asian & White				
18 Black/African American & White				
19 Amer. Indian/Alaskan Native & Black/African Amer.				
20 Other multi-racial			12	10
Survey Data				
Percent of low and moderate income in service area				
Total number of low and moderate income in service area				
Total number of low and moderate income universe				

Comments: *If you are designating the number of households, how many households are in each unit and how many persons per household.*

The Total represents number of households. There were 74 households representing a total of 160 individuals served. Race code excludes (1) household for whom the indicator was unknown.

Approval No.: 2502-0355

Executive Orders dated July 14, 1983, directs the Minority Business Development Plans shall be developed by each Federal Agency and the these annual plans shall establish minority business development objectives. The information is used by HUD to monitor and evaluate MBE activities against the total program activity and the designated minority business enterprise (MBE) goals. The Department requires the information to provide guidance and oversight for programs for the development of minority business enterprise concerning Minority Business Development. If the information is not collected HUD would not be able to establish meaningful MBE goals nor evaluate MBE performance against these goals.

1. Grantee/Project Owner/Developer/Sponsor/Builder/Agency	Check if:		2. Location (City, State Zip Code)
Town of Carrboro	PH	<input type="checkbox"/>	
	IH	<input type="checkbox"/>	
	CPD	<input type="checkbox"/>	
	Housing	<input type="checkbox"/>	

3a. Name of Contact Person Anne-Marie Vanaman, Interim Housing and Community Services Director	3b. Phone Number (Including Area Code) 919-918-7321	4. Reporting Period <input type="checkbox"/> January 1, 2022 to December 31, 2022	5. Program Code (Not applicable for CPD programs.) See explanation of Codes at bottom of Page Use a separate sheet for each program code.		6. Date Submitted to Field Office
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[illegible]

7c: Type of Trade Codes:			7d: Racial/Ethnic Codes:		5: Program Codes (Complete for Housing and Public and Indian Housing programs only):	
Housing/Public Housing:						
CPD:			1 = White Americans (Non-Hispanic)		1 = All Insured, including Section8	5 = Section 202
1 = New Construction	1 = New Construction	6 = Professional	2 = Black Americans (Non-Hispanic)		2= Flexible Subsidy	6 = HUD-Held (Management)
2 = Education/Training	2 = Substantial Rehab.	7 = Tenant Services	3 = Native Americans		3 = Section 8 Noninsured, Non-HFDA	7 = Public/India Housing
3 = Other	3 = Repair	8 = Education/Training	4 = Hispanic Americans		4 = Insured (Management)	8 = Section 811
	4 = Service	9 = Arch./Engrg. Appraisal	5 = Asian/Pacific Americans			
	5 = Project Mangt.	0 = Other	6 = Hasidic Jews			



2022 Annual Performance Report Monitoring and Updating the Language Access Plan (LAP)

Grantee Name: Town of Carrboro

Grant Number: 20-V-3525

1. What is the current a Limited English Proficient (LEP) population in the housing jurisdiction, geographic area, or population affected or encountered? *Please check a box and write the specific language below; for Spanish check the box only.*

☒ Spanish

☐ Other Indo-European Languages

☐ Asian and Pacific Island Languages

☐ All other languages (*Specify below*)

Burmese

Karen

2. What is the frequency of encounters with LEP language groups? *Please check a box. If other, please check the box and describe below.*

☒ Daily

☐ Weekly

☐ Monthly

☐ Other (*Specify*): _____

3. What is the nature and importance of activities to LEP persons? *Important: Determine whether denial or delay of access to services or information could have serious implications to the LEP customer. Please describe below.*

All programs or activities administered by Orange County for the Town of Carrboro take reasonable steps to ensure that persons with Limited English Proficiency (LEP) have meaningful access and an equal opportunity to participate in benefits and services for which such persons qualify. Denial or delay of services could increase housing stability for LEP persons. They could face increased rates of eviction, rental arrears, and utilities disconnection. All language assistance services are free to all LEP individuals who request language assistance services.

4. Indicate the availability of resources, including technological advances and sources of additional resources, and the costs imposed.

No Rounding, please use decimals.

Resources (<i>Describe</i>)	Cost (\$)
Language Line -- offering immediate translation services via phone	\$ -
Translation of applications and other resource materials by qualified translators into multiple languages	\$ -
Translation services by qualified translators for Zoom meetings	\$ -
Quick translation of holiday closings, etc by using Reverso.net	\$ -

5. Does staff know and understand the LAP and how to implement? - e.g. Have employees been trained on your policies and procedures regarding LEP persons?

Please check a box and explain below your answer below.

Yes ☒

No ☐

If yes, please indicate how and how often. If no, please explain why not.

Orange County is the Administrator for the Town of Carrboro's CDBG-CV grant which follows the Orange County procedures outlined in its LAP, which establishes a unified system for all residents of the Towns of Carrboro, Chapel Hill, and Hillsborough, located within Orange County.

Language Access Training is mandatory for Orange County department directors, supervisors, interpreters, translators, or frontline staff who encounter LEP individuals. Staff receive training on identifying LEP customers and the procedures for accessing language assistance services provided by the County. New employees receive training at new employee orientation on available language access resources. Yearly training is available to existing staff to ensure effective implementation of the policies and procedures. Supervisors are also trained to deliver more targeted LEP training in between the mandatory yearly trainings.

Training for language access services include training on LEP services, cultural sensitivity, and customer service to help staff deliver effective and efficient language access services to our LEP clients. The training is delivered via a blended approach, using a variety of tools, such as in-person classroom style training, and on-line webinars designed to enhance skills, including the language skills of our employees.

6. Have your subcontractors been informed of their obligation to provide language assistance to LEP

Please check a box and explain below your answer below.

Yes ☒

No ☐

If yes, please indicate how and how often. If no, please explain why not.

Orange County is the administrator for the Town of Carrboro's CDBG-CV grant which follows the Orange County procedures outlined in its LAP. The Orange County LAP plan establishes a unified system for all residents of the Town of Carrboro, Chapel Hill and Hillsborough, located within Orange County. All information provided in this document refers to their implementation of the LAP.

7. Identify sources for assistance available and viable- Describe the tool or method used being used to collect data on participant satisfaction with interpreter/translation services.

LEP persons may complete the Dispute Resolution Procedures for the EHA program administered by Orange County for the Town of Carrboro. They initiate the process by alerting any Orange County staff member who will then escalate the dispute and/or complaint. The Orange County EHA Coordinator addresses the dispute/complaint within 15 days to provide adequate services and assist LEP persons.

8. Have there been any complaints filed because of language access problems?

Yes ☐

No ☒

If yes, please describe below.

Intentionally Left Blank (Please Refer to the Next Page)



2022 Section 3 Reporting Form (24 CFR 75.25)
Reporting Period: January 1, 2022 to December 31, 2022

Grantee Name: Town of Carrboro

Grant Number: 20-V-3525

This annual report details the data, practices and procedures followed by Orange County (Administrator for the Town of Carrboro CDBG-CV grant) which is responsible for Section 3 compliance.

SAFE HARBOR BENCHMARKS: Numeric Targets for Housing and Community Development Financial Assistance

The benchmarks for Section 3 projects (housing rehabilitation, housing construction, and other public construction projects assisted under HUD programs that provide housing and community development financial assistance where the amount of assistance to the project exceeds a threshold of \$200,000) are:

1. Twenty (25) percent or more of the total number of labor hours worked by all workers on a Section 3 project are Section 3 workers; and
2. Five (5) percent or more of the total number of labor hours worked by all workers on a Section 3 project are Targeted Section 3 workers, as defined in § 75.21.

Total Labor Hours:

18360

Target Section 3 Workers Labor Hours:

16320

Section 3 Workers Labor Hours (Actual):

16320

Benchmark #1 Percentage:

89%

Benchmark #2 Percentage:

89%



$\frac{\text{Section 3 labor hours}}{\text{Total labor hours}}$

$= 25\%$

AND

$\frac{\text{Targeted Section 3 labor hours}}{\text{Total labor hours}}$

$= 5\%$

QUALITATIVE EFFORTS: This section is required if, based on the labor hours reporting above, the reporting agency did not meet the safe harbor benchmarks

Please click on the box to check all that apply. Maintain records available for HUD and/or REDD review to document any efforts checked.

- | | |
|--|---|
| <input type="checkbox"/> Workers | <input type="checkbox"/> Assisted residents with finding child care. |
| <input type="checkbox"/> Outreach efforts to generate job applicants who are Other Funding Targeted Workers. | <input type="checkbox"/> Assisted residents to apply for, or attend community college or a four year educational institution. |
| <input type="checkbox"/> Direct, on-the job training (including apprenticeships). | <input type="checkbox"/> Assisted residents to apply for, or attend vocational/technical training. |
| <input type="checkbox"/> Indirect training such as arranging for, contracting for, or paying tuition for, off-site training. | <input type="checkbox"/> Assisted residents to obtain financial literacy training and/or coaching. |
| <input type="checkbox"/> Technical assistance to help Section 3 workers compete for jobs (e.g., resume assistance, coaching). | <input type="checkbox"/> Bonding assistance, guaranties, or other efforts to support viable bids from Section 3 business concerns. |
| <input type="checkbox"/> Outreach efforts to identify and secure bids from Section 3 business concerns. | <input type="checkbox"/> Provided or connected residents with training on computer use or online technologies. |
| <input type="checkbox"/> Technical assistance to help Section 3 business concerns understand and bid on contracts. | <input type="checkbox"/> Promoting the use of a business registry designed to create opportunities for disadvantaged and small businesses. |
| <input type="checkbox"/> Division of contracts into smaller jobs to facilitate participation by Section 3 business concerns. | <input type="checkbox"/> Outreach, engagement, or referrals with the state one-stop system, as designed in Section 121(e)(2) of the Workforce Innovation and Opportunity Act. |
| <input type="checkbox"/> Provided or connected residents with assistance in seeking employment including: drafting resumes, preparing for interviews, finding job opportunities, connecting residents to job placement services. | |
| <input type="checkbox"/> Held one or more job fairs. | <input type="checkbox"/> Other: _____ |
| <input type="checkbox"/> Provided or connected residents with supportive services that can provide direct services or referrals. | |

☐ Provided or connected residents with supportive services that provide one or more of the following: work readiness health screenings, interview clothing, uniforms, test fees, transportation.



2022 Annual Performance Report Monitoring for Section 504 Compliance

Grantee Name: Town of Carrboro

Grant Number: 20-V-3525

Orange County is the grant administrator for the Town of Carrboro's CDBG-CV grant. This annual report details the data, practices and procedures followed by Orange County which is responsible for 504 compliance.

1. What is the current a disabled/handicap population in the housing jurisdiction, geographic area, or population affected or encountered?

Disabled Population in Orange County, North Carolina is 8.5%± 1.6%. Total population: 148362; disabled 12599.
Source: <https://data.census.gov/>

2. What is the frequency of encounters with disabled/handicap persons? Please check a box. If other, please check the box and describe below.

☒ Daily ☐ Weekly ☐ Monthly ☐ Other (Specify): _____

3. What is the nature and importance of activities to disabled/handicap persons? Important: Determine whether denial or delay of access to services or information could have serious implications to the disabled/handicap customer. Please describe below.

Emergency housing assistance applicants are behind in rent or utilities. Others are exiting homelessness and need help to pay costs related to setting up residence in area rentals. Delay in processing applications due to barriers caused by lack of accessibility could result in increased frequency of evictions and/or homelessness and place them at a higher risk for housing instability.

4. Number of Reasonable Accommodations (non-structural changes, exception, or adjustment to a rule, policy, practice, or service) request(s) to non-housing facilities and programs. Insert a number or "No Requests made"

1

5. Methods of Reasonable Accommodation conducted for request(s) Please check all boxes that apply. If other, please check the box and describe below.

☒ Use of Telecommunications Device for the Deaf (TDD)/ Teletypewriter (TTY) devices

☒ Readers

☐ Large Print

☒ Flexible work scheduling

☐ Note-takers

☒ Other (Specify Below):

☒ Qualified sign-language interpreters and oral interpreters

☒ Tape/Recordings

☒ Braille materials

☐ Modification of employment policies

☒ Closed-captioned video

☐ No Activity

Client who was hearing impaired brought with them a sign-language interpreter.

6. Indicate the availability of resources for reasonable accommodation, including technological advances and sources of additional resources, and the costs imposed.

No Rounding, please use decimals.

Resources (<i>Describe</i>)	Cost (\$)
Large print readers in county facilities	\$ -
Note-takers	\$ -
TTY and 711	\$ -
Recordings	\$ -
Brialle signage	\$ -
Videos with subtitles	\$ -

7. Does staff know and understand Section 504 compliance and how to implement? - e.g. Have employees been trained on your policies and procedures regarding qualified persons with disabilities? **Please check a box and explain below your answer below.**

Please check a box and explain below your answer below.

Yes ☒

No ☐

If yes, please indicate how and how often. If no, please explain why not.

Orange County Staff participates in ongoing training and receive policy introduction during onboarding.

8. Identify sources for assistance available and viable - Describe the tool or method used being used to collect data on participant satisfaction with program accessibility services.

Orange County is the grant administrator for the Town of Carrboro's CDBG-CV grant. The Orange County Human Resources Department collects data and feedback for all instances of accommodation requests, complaints, and accessibility questions to provide accessibility to all employees. Additionally, Orange County has conducted focus groups with members of the disabled populations to inform our planning. Outreach to the Disability Awareness Council, libraries, and senior centers are planned.

9. Have there been any complaints filed based on disability discrimination?

Yes ☐

No ☒

If yes, please describe below, including number of complaints, nature of complaints, and resolution of complaints.

10. How many Section 504 training/workshops/meetings/conferences have local government staff **attended in the last year for technical assistance?** (*Insert a number*)

0

11. How many Section 504 training/workshops/meetings/conferences have local government staff **conducted in the last year for technical assistance?** (*Insert a number*)

0



2022 Annual Performance Report Fair Housing Report

Grantee Name:	Town of Carrboro	Grant Number(s):	20-V-3525
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Part 1. Fair Housing Activities Instructions- Describe the activity in 10 words or less and the cost in dollars and cents (i.e. \$100.00). If there was no activity, enter "No Activity" and zero for cost. If there was no active grant during the quarter write "No Active Grant" and N/A for the cost. **Explain if the actual activity is different from the planned activity.** **No Rounding, please use decimals.**

Quarter 1	Planned Activity	Explore funding options for Rapid Rehousing, protect residents from displacement, and increase funding for subsidized housing.	Estimated Cost	\$ 233,000.00
	Actual Activity	Continued best-practice Rapid Rehousing program, implemented displacement prevention strategies, and explored increased funding for subsidized housing.	Actual Cost	\$ 64,078.00
Quarter 2	Planned Activity	Explore funding options for Rapid Rehousing , protect residents from displacement, and increase funding for subsidized housing.	Estimated Cost	\$ 233,000.00
	Actual Activity	Continued best-practice Rapid Rehousing program, implemented displacement prevention strategies, and explored increased funding for subsidized housing.	Actual Cost	\$ 64,078.00
Quarter 3	Planned Activity	Explore funding options for Rapid Rehousing , protect residents from displacement, and increase funding for subsidized housing.	Estimated Cost	\$ 233,000.00
	Actual Activity	Continued best-practice Rapid Rehousing program, implemented displacement prevention strategies, and explored increased funding for subsidized housing.	Actual Cost	\$ 64,078.00
Quarter 4	Planned Activity	Explore funding options for Rapid Rehousing , protect residents from displacement, and increase funding for subsidized housing.	Estimated Cost	\$ 233,000.00
	Actual Activity	Continued best-practice Rapid Rehousing program, implemented displacement prevention strategies, and explored increased funding for subsidized housing.	Actual Cost	\$ 64,078.00

Part 2. Questions

a. How many discrimination complaints has the local government received in the last year? (Insert a number)	31
b. How many fair housing training/workshops/meetings/conferences have local government staff attended in the last year for technical assistance? (Insert a number)	15
c. How many fair housing training/workshops/meetings/conferences have local government staff conducted in the last year for public outreach? (Insert a number)	2

d. What steps has the local government taken to **increase system capacity** to assess and combat fair housing discrimination in the area? (Use 30 words or less)

Continued outreach about Tenant's rights and responded quickly to address Fair Housing complaints, connecting residents to the County's EHA Coordinator for swift referrals to Legal Aid when appropriate.

e. What steps has the local government taken to **combat discrimination in the rental markets** in the area? (Use 30 words or less)

The Town's partnership with the County provides a unified complaint process to address discrimination through the Human Right and Relations Department which includes educating landlords and tenants on fair housing rights and responsibilities.

f. What steps has the local government taken to **address constraints in the lending markets** in the area? (Use 30 words or less)

Provided funding for Critical Home Repair programs to ensure vulnerable residents can remain in safe homes.

g. What steps has the local government taken to evaluate **possible barriers in land-use policies/practices** in the area? (Use 30 words or less)

The Town adopted a Comprehensive Plan to develop strategies that include evaluating land-use policies for strategic up-zoning and implementing practices that will support the development of affordable housing.