## **Attachment D**

## **Racial Equity Pocket Questions**

What are the racial impacts?
Who is or will experience burden?
Who is or will experience benefit?
What are the root causes of inequity?
What might be the unintended consequences of this action or strategy? on or strategy?

## **COUNCIL AGENDA COVER SHEET**

(Template Shown)

TITLE OF AGENDA ITEM
PURPOSE: [Enter the purpose information here.]
DEPARTMENT: [Enter your Department Here]
CONTACT INFORMATION: [Enter your contact here]
COUNCIL DIRECTION: Race/Equity Climate Comprehensive Plan Other
Council Direction Statement
[Place an "X" above beside which priorities this agenda item helps primarily advance. Then enter a short statement of how this agenda item relates to Council directive(s)/priorities checked above]
INFORMATION: [Enter item background and information here]
FISCAL IMPACT: [Enter the Fiscal and or staff impact here. Please review all fiscal impact
statements with the Finance Department in advance.]

**RECOMMENDATION:** [Enter your recommendation to the Town Council here.