

Attachment C

Racial Equity Pocket Question Form

1. What are the racial impacts?

Historically marginalized communities suffer disproportionately larger impacts due to climate disruption. By pursuing renewable electricity for Town buildings, the Town will be showing a commitment to reducing climate disruption and lessening the burden that historically disadvantaged groups will face as a result of greenhouse gas emissions. Increasing the Town's use of renewable energy will reduce its reliance on electricity and the fossil fuels used in its generation. This will improve air quality, which also has a disproportionate impact on the health of marginalized communities, especially children.

2. Who is or will this experience burden?

Installation of these projects may result in temporary street closures during the delivery of materials, site staging and street cuts that would impact area residents and nearby businesses. These include residents and businesses in the Maple Avenue and Roberson Street corridors. Town staff may also be impacted due to potential temporary loss of parking spaces and temporary road closures.

3. Who is or will this experience benefit?

All residents of Carrboro, including historically marginalized and low-income communities, which suffer and will suffer greater impacts due to climate change, will benefit from improved air quality, reduced greenhouse gas emissions, and replacement of substandard stormwater infrastructure.

4. What are the root causes of inequity?

Historic and deliberate institutional policies at all levels of government and unintended consequences of "race-neutral" policies have created inequities for Black and other marginalized communities in employment, housing, generational wealth, health outcomes, and quality of infrastructure. These inequities will only be exacerbated by ongoing climate disruption and continued business-as-usual electricity production and associated greenhouse gas emissions.

5. What might be the unintended consequences of this action or strategy?

Opportunity costs from using funds to install solar PV systems and stormwater infrastructure could prevent funding of other programs that would directly benefit our Black and other historically marginalized and low-income communities.