

#### **Race and Equity Pocket Questions**

**Title and purpose of this initiative:** Fire Protection and Emergency Services Agreement with Orange County for the South Orange Fire Service District

**Department:** Fire-Rescue Department

#### What are the racial and equity impacts?

This agreement will allow the Town of Carrboro to continue to provide fire and emergency services for all persons and property located within the District on the same basis and in the same manner as such services are provided within the Town.

## Who is or will experience community burden?

No community burden is anticipated because of this agreement.

#### Who is or will experience community benefit?

All persons and individuals within the District will experience benefit due to the provision of fire and emergency services within the District.

### What are the root causes of inequity?

There is a history of inequality with regards to the provision of fire protection and emergency services in unincorporated areas of Orange County. Historically, these areas have had higher percentages of minorities as well as those of a lower socio-economic status. The proposed agreement will allow the Town of Carrboro to assist in addressing historical inequity.

#### What might be the unintended consequences of this action or strategy?

No unintended consequences are anticipated because of this agreement.

# How is your department planning to mitigate any burdens, inequities, and unintended consequences?

No burdens, inequities, or unintended consequences are anticipated because of this agreement. Should any issues arise staff will address them as quickly as possible.