

RESOLUTION
TO ESTABLISH A “LIVING WAGE” AS THE MINIMUM HOURLY RATE OF PAY
FOR REGULAR AND PART-TIME TOWN OF CARRBORO EMPLOYEES

Dated: June 14, 2016

WHEREAS, the Town of Carrboro supports local and national efforts to ensure that employees are paid a living wage; and

WHEREAS, a living wage is the minimum amount that a worker must earn in order to be able to afford basic necessities, without public or private assistance such as food stamps, Housing Choice vouchers, or similar assistance; and

WHEREAS, according to Orange County Living Wage, a local non-profit organization that advocates and assists employers to help create a just and sustainable local economy, the living wage for a single individual living in Orange County in 2015 was \$12.75 per hour for workers who do not have employer-provided health insurance, and \$11.25 per hour for employees who do have employer-provided health insurance; and

WHEREAS, the Town of Carrboro wants to participate in the Orange County Living Wage Program, and encourages all other employers in the Town of Carrboro to do so.

NOW, THEREFORE, BE IT RESOLVED by the Town of Carrboro Board of Aldermen that beginning on July 1, 2016, all regular full time and part-time Town of Carrboro employees shall be paid an amount at least equal to the living wage established for Orange County, as published and certified by Orange County Living Wage.