

## ATTACHMENT B

### RESOLUTION ADOPTING CHANGES TO TOWN OF CARRBORO POSITION CLASSIFICATION AND PAY PLAN

WHEREAS, the Board of Aldermen has adopted a comprehensive Position Classification and Pay Plan for the Town of Carrboro;

WHEREAS, the Town Manager has submitted a budget for FY 2016-17 with proposed changes to the Position Classification and Pay Plan;

NOW, THEREFORE, THE BOARD OF ALDERMEN OF THE TOWN OF CARRBORO RESOLVES:

Section 1. The Position Classification and Pay Plan is hereby modified as follows:

- a. Change Deputy Fire Chief, Salary Grade 18, to Deputy Fire Chief/Fire Marshall, Salary Grade 17;
- b. Eliminate Fire Marshall/Safety Officer, Salary Grade 16;
- c. Create new position of Fire Captain/Training Officer, Salary Grade 15;
- d. Change Streets Superintendent, Salary Grade 15, to Streets Supervisor, Salary Grade 14;
- e. Transfer Program Support Assistant II, Salary Grade 4, from the Finance Department to Human Resources Department;
- f. Change Accounting Payroll Specialist, Salary Grade 8, to Payroll and Benefits Specialist, Salary Grade 10; and,
- g. Create new position, Capital Projects Manager, Salary Grade 16.

Section 2. Merit Pay will not be provided to Town employees in FY 2016-17.

Section 3. All other provisions of the Position Classification and Pay Plan remain unchanged.

Section 4. The Human Resources Director shall revise the Position Classification and Pay Plan to reflect the changes in Section 1 through Section 2.

Section 5. This resolution shall become effective July 1, 2016.