

ATTACHMENT B

RESOLUTION ADOPTING CHANGES TO TOWN OF CARRBORO POSITION CLASSIFICATION AND PAY PLAN

WHEREAS, the Board of Aldermen has adopted a comprehensive Position Classification and Pay Plan for the Town of Carrboro;

WHEREAS, the Town Manager has submitted a budget for FY 2017-18 with proposed changes to the Position Classification and Pay Plan;

NOW, THEREFORE, THE BOARD OF ALDERMEN OF THE TOWN OF CARRBORO RESOLVES:

Section 1. The Position Classification and Pay Plan is hereby modified as follows:

- a. Eliminate the Engineering Tech position, Salary Grade 10, and merge as appropriate the duties and responsibilities of this position with the Capital Improvements Project Manager position, Salary Grade 16;
- b. Reclassify Program Support Assistant II, Salary Grade 4, in Human Resources to Administrative Assistant, Salary Grade 8;
- c. Reclassify Streets Superintendent position, Salary Grade 15, to Public Works Superintendent, Salary Grade 18;
- d. Create new position of Storm Water Utility Manager, Salary Grade 18, in the Storm Water Utility Enterprise Fund;
- e. Create a new Planner position in Planning Department, Salary Grade 15;

Section 2. There will be no Merit or Performance Pay provided to Town employees in FY 2017-18.

Section 3. All other provisions of the Position Classification and Pay Plan remain unchanged.

Section 4. The Human Resources Director shall revise the Position Classification and Pay Plan to reflect the changes in Section 1 through Section 2.

Section 5. This resolution shall become effective July 1, 2017.