

## **ATTACHMENT B**

### **RESOLUTION ADOPTING CHANGES TO TOWN OF CARRBORO POSITION CLASSIFICATION AND PAY PLAN**

WHEREAS, the Board of Aldermen has adopted a comprehensive Position Classification and Pay Plan for the Town of Carrboro;

WHEREAS, the Town Manager has submitted a budget for FY 2018-19 with proposed changes to the Position Classification and Pay Plan;

NOW, THEREFORE, THE BOARD OF ALDERMEN OF THE TOWN OF CARRBORO RESOLVES:

Section 1. The Position Classification and Pay Plan is hereby modified as follows:

- a. Reclassify one Assistant to the Town Manager position, Salary Grade 14, to Communications Manager, Salary Grade 17
- b. Create new position of Project Manager, Salary Grade 14; and,
- c. Reclassify Accounting Technician, Salary Grade 5 to Finance Administrative Assistant, Salary Grade 8.

Section 2. There will be no Merit or Performance Pay provided to Town employees in FY 2018-19.

Section 3. All other provisions of the Position Classification and Pay Plan remain unchanged.

Section 4. The Human Resources Director shall revise the Position Classification and Pay Plan to reflect the changes in Section 1 through Section 2.

Section 5. This resolution shall become effective July 1, 2018.