

## **ATTACHMENT B**

### **RESOLUTION ADOPTING CHANGES TO TOWN OF CARRBORO POSITION CLASSIFICATION AND PAY PLAN**

WHEREAS, the Board of Aldermen has adopted a comprehensive Position Classification and Pay Plan for the Town of Carrboro;

WHEREAS, the Position Classification and Pay Plan provides a complete inventory of all authorized and permanent positions in the Town, accurate description of duties and responsibilities, and specifies the Salary Grade; and,

WHEREAS, the Town Manager has evaluated this Plan and recommends certain changes be made to the Position Classification and Pay Plan;

NOW, THEREFORE, THE BOARD OF ALDERMEN OF THE TOWN OF CARRBORO RESOLVES:

Section 1. The Position Classification and Pay Plan is hereby modified as follows:

- a. Reclassify Assistant to the Town Manager position, Salary Grade 14, to Management Assistant, Salary Grade 13;
- b. Reclassify Purchasing Officer/Budget Analyst, Salary Grade 14, to Budget Analyst, Salary Grade 14;
- c. Create new position of Management Specialist, Salary Grade 14;
- d. Reclassify one Maintenance/Construction Worker, Salary Grade 4, to Street Supervisor, Salary Grade 14; and,
- e. Create new position of Stormwater Specialist, Stormwater Utility Enterprise Fund, Salary Grade 14.

Section 2. All other provisions of the Position Classification and Pay Plan remain unchanged.

Section 3. The Human Resources Director shall revise the Position Classification and Pay Plan to reflect the changes in Section 1.

Section 4. This resolution shall become effective September 4, 2018.