

AN ORDINANCE AMENDING CARRBORO TOWN CODE SECTION 4-29 REGARDING
THE EMPLOYMENT OF RELATIVES

THE BOARD OF ALDERMEN OF THE TOWN OF CARRBORO ORDAINS:

Section 1. Town Code Section 4-29 Employment of Relatives, is amended to read as follows:

The Town prohibits the hiring and employment of immediate family in permanent or temporary positions within the same department except as permitted by the Town Manager. "Immediate Family" is defined in Article I, Section 4-8. The Town also prohibits the employment of any person into a permanent position who is an immediate family member of individuals holding the following positions: Mayor, Mayor Pro Tem, Board of Aldermen Member, Town Manager, Town Clerk, Town Attorney, or any Town department head except as permitted by the Town Manager. The Town Manager may employ family members or related persons in the service of the Town, including within the same department, provided that such employment does not:

- 1) result in a relative supervising relatives;
- 2) result in a relative auditing the work of a relative;
- 3) create a conflict of interest with either relative and the Town; or
- 4) create the potential or perception of favoritism.

The foregoing ordinance, having been submitted to a vote, received the following vote and was duly adopted this _____ day of _____, 2018.

Ayes:

Noes:

Absent or Excused: