

BOARD DISCUSSION GUIDELINES

We will strive to do the following:

1. Share all relevant information
2. Focus on interests, not positions
3. Keep comments focused on agenda items
4. Don't take cheap shots
5. Discuss disagreements openly and not act like one agrees if one does not
6. Ensure a balanced dialogue among all members
7. Use questions to solicit information, not to cross examine
8. Jointly design ways of testing solutions
9. Work toward consensus positions, after a careful joint problem-solving process, even when a vote must finally be taken
10. Conduct self-critiques and solicit and offer constructive feedback with one another on our skills of collaborative problem-solving
11. Treat other members and their positions with respect