

## **Resolution in Support of Federal Action to Increase Racial Equity**

WHEREAS, racial disparities in the US are wide-ranging and pervasive, negatively impacting the lives of millions of Black people, indigenous people, and other people of color in myriad ways; and

WHEREAS, the City of Durham affirms the dignity and humanity of each of our residents and the right of every resident to be free from discrimination and harm due to their race; and

WHEREAS, the City of Durham is committed to the work to eliminate racial bias and racial disparity and create a more just and equitable world; and

WHEREAS, after over a year of careful deliberation, the City of Durham's Race Equity Task Force has provided recommendations to the City Council to increase racial equity, including several recommendations specifically intend to reduce the racial wealth gap and increase access to living-wage jobs for Black people, indigenous people, and other people of color in the US; and

WHEREAS, several of these recommendations concern areas of policy outside of the legal authority or financial capacity of the City of Durham and must be enacted by the United States Federal Government.

NOW, THEREFORE, BE IT RESOLVED, that the Durham City Council calls upon our federal representatives to work toward the immediate enactment of the following policies:

1. A program to provide reparations to the descendants of enslaved Africans sufficient to eliminate the racial wealth gap.
2. A program to provide a universal basic income to all citizens sufficient to meet each person's basic needs.
3. A program to provide a guaranteed federal or federally-funded living-wage job to all citizens.
4. An increase in the federal minimum wage to \$15/hr. or higher, with regular increases to account for increases in cost of living and inflation.

BE IT FURTHER RESOLVED, that the City of Durham commits itself fully to all necessary advocacy to ensure that these policies are implemented.

BE IT FURTHER RESOLVED, that the City of Durham requests that the City Clerk send copies of this resolution to Rep. G.K. Butterfield, Rep. David Price, Sen. Thom Tillis, and Sen. Richard Burr.

This is the 5th day of October, 2020.