

**A RESOLUTION TO ADOPT THE TOWN OF CARRBORO EMERGENCY PAID  
SICK LEAVE POLICY**

**WHEREAS**, the Families First Coronavirus Response Act (FFCRA) which requires eligible employers to provide Emergency Paid Sick Leave (EPSL) to employees out of work due to COVID-19 related reasons expired on December 31, 2020; and

**WHEREAS**, the cases of the virus continue to rise across the country and especially in North Carolina, we are experiencing an increase in the number of employees who are affected by the virus and unable to work; and

**WHEREAS**, reports and indicators seem to suggest that this trend will continue into 2021; and

**WHEREAS**, with continued access to employer-paid sick leave, employees will continue to play an important role in removing themselves from the workplace in order to reduce continued transmission of the virus. We, the Town Council, do hereby adopt the Town of Carrboro Emergency Paid Sick Leave Policy with an effective date of January 1, 2021 to expire on March 31, 2021 or sooner should the U.S. Congress extend or pass new emergency paid sick leave legislation.

**NOW, THEREFORE, BE IT RESOLVED** by the Town Council of the Town of Carrboro, that the above Town of Carrboro Emergency Paid Sick Leave Policy be approved and made effective January 1, 2021.

Adopted this 12<sup>th</sup> day of January 2021.

Moved by: \_\_\_\_\_

Seconded by: \_\_\_\_\_

Mayor: \_\_\_\_\_

ATTEST:

\_\_\_\_\_  
Town Clerk