

Catherine Dorando

From: Sammy Slade
Sent: Tuesday, March 2, 2021 9:41 AM
To: council
Cc: publicemail
Subject: Advisory board recruitment and appointment policy

All,

In the interest of better achieving our stated goal of diversifying our advisory boards and making them look more like the demographic of Carrboro, I will be requesting tonight, during matters by the board, that Cathy bring back to us for our next meeting the following modifications to our advisory board recruitment and appointment policy (changes are in bold and italicized):

The Town of Carrboro Town Council shall appoint all voting and non-voting members to boards. The Town Council shall endeavor to appoint members who represent the ethnic, cultural, demographic, and geographic diversity of the community. The Town Council has a goal of promoting racial, ***ethnic and socioeconomic*** diversity on advisory boards. To the extent possible, the Town Clerk will bring forth applications that will expand the racial, ***ethnic, and socioeconomic*** composition of the existing advisory board. If no applications exist that will expand the racial, ***ethnic or socioeconomic*** diversity of the advisory board, the Town Clerk shall notify the Town Council of the lack of racial, ***ethnic or socioeconomic*** diverse applicants and at such time request that the Town Council work to recruit additional applicants. If the advisory board must have appointments due to membership numbers resulting in a lack of quorum, the Town Clerk shall bring forth applications regardless of ***the*** racial, ***ethnic or socioeconomic*** diversity of applicants and request that the Town Council make the appointments. The Town Council should consider the following when making appointments:

- Address
- Neighborhood/Geographic location
- Date of Birth
- Length of Residence in Carrboro
- Gender
- Race
- ***Ethnicity***
- ***Income***
- Occupation
- Advisory Board Service

- Experience/Skill Set/Expertise
- Community Activities/Involvement/Organizations

I hope you share with me an understanding of the need for these changes. Please feel free to call me if you would like to discuss.

Sammy Slade
Council Member
Carrboro, Nc
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