

ATTACHMENT H

A RESOLUTION TO APPROVE NONSTOP WELLNESS AS THE TOWN'S THIRD-PARTY ADMINISTRATOR FOR MEDICAL INSURANCE SERVICES

WHEREAS, the Town has provided employees and eligible pre-65 retirees with a medical insurance plan for many years with medical insurance provider Blue Cross Blue Shield of North Carolina (BCBSNC); and,

WHEREAS, the Town has incurred steep medical insurance rate increases over the past few years; and,

WHEREAS, staff have reviewed cost saving options for insurance plans and recommend a change in the Town's insurance plan to a high deductible health plan (HDHP) in order to save on premiums costs; and,

WHEREAS, a third party administrator, Nonstop Wellness (NSW) will assist with creating a medical expense reimbursement plan (MERP), in conjunction with the BCBSNC plan, to provide additional benefits to Town employees and eligible pre-65 retirees; and,

WHEREAS, Town employees will maintain the vast in-network provider pool for medical services with no changes in covered services and/or prescription medications.

NOW THEREFORE, BE IT RESOLVED that the Town Council of the Town of Carrboro hereby approves the following as a part of the Annual Budget for FY 2021-22:

Section 1: The Town shall offer all employees and eligible pre-65 retirees a HDHP and MERP through BCBSNC medical insurance provider, and Nonstop Wellness, third party administrator.

Section 2: The Town Manager is authorized to negotiate and enter into a separate contract, upon Town Attorney review, with the providers stated in Section 1 for fiscal year 2021-22. The Town Manager shall approve vendor service fees and employee premiums as appropriated in the adopted budget.

Section 3: Within five (5) days after this resolution is adopted, the Town Clerk shall file a copy of this resolution with the Town Manager, Finance Director, and Human Resources Director.

Section 4: This resolution shall be effective July 1, 2021.