Carrboro Police Department 2021 Q3 Equity Report and Traffic Stop Update

## Background

- September 21, 2021 Council meeting Q2 Equity Report
  - concerns about Regulatory and Equipment traffic stops
  - Costs associated with tickets (conviction only) "Traffic Offenses for Which Court Appearance May Be Waived"
    - ▶ attached to packet \$5 and up + \$176 fee, if court costs attached
    - ▶ 60% of Blacks stopped and 50% of Whites stopped did not receive a ticket
    - Requested data from DA's office on conviction/dismissal data for CPD

# NC Task Force for Racial Equity in Criminal Justice

- Purpose
  - "The Task Force's work will focus on addressing existing policies and procedures that disproportionately affect communities of color and developing solutions to ensure racial equity in North Carolina's criminal justice system."

Output

Model Policy: Focusing Traffic Stops on Protecting Public Safety

#### Carrboro Police Department Policy Development

- NC Model Policy is the starting framework
- Policy Details
  - Purpose and Philosophy
    - The purpose of this policy is to prioritize traffic stops for violations that impact safety and reduce regulatory and equipment stops. Research has shown that focusing traffic enforcement on hazardous moving violations is effective in reducing traffic-related deaths, injuries, and collisions. In addition, regulatory and equipment enforcement has been shown to impact community sub-groups differently, especially along racial and socio-economic lines.
  - Operating Parameters
    - An officer should normally take some action when he or she observes a motor vehicle violation that is hazardous to public safety.
    - Generally, an officer should not stop a violator for one or multiple instances of the following regulatory infractions
      - Policy lists regulatory/equipment violations specifically
      - Waiting on DA's office data/E Citation data to see what most common are for CPD

#### Carrboro Police Department Policy Development

- Timeline for Review and Implementation
  - ▶ November 4<sup>th</sup> out to supervisors for review
  - Shift Meetings
    - Want to have a conversation with officers, not just implement from on-high, so they understand the thinking and reasoning behind policy
  - Legal review do this with all policies
  - December 15<sup>th</sup> soft date for in-force policy

## How do we Measure Success?

#### Outcomes

- Minimal regulatory and equipment stops
- Traffic enforcement focused on driving behavior not car condition
  - Safety will still be a guiding goal so not 0 regulatory/equipment stops
    - ▶ i.e. no headlights, taillights, etc.
- ▶ In theory, decreases in crashes, injuries, and deaths
- In theory, decrease in Black traffic stop percentage and Black/White stop ratio

## **Unintended Consequences**

- Too restrictive/ too lenient
  - Policy will be periodically reviewed
- Demotivation of officers
  - Addressed in internal policy development, review, and training
  - Officers welcome to comment and have discussions to understand purpose

# **Questions**?