

41
42 WHEREAS, the people of Carrboro oppose tyranny, unprovoked aggression and war and we
43 hold that war is never an acceptable response to human conflict; and
44
45 WHEREAS, North Carolina Governor Roy Cooper issued Executive Order No. 251 condemning
46 and responding to Russia’s invasion of Ukraine; and
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48 WHEREAS, the Town of Carrboro stands in solidarity with Ukrainian sovereignty and her
49 territorial integrity as an independent and democratic Ukraine, and with the Ukrainian peoples as
50 they resist Russian aggression, military invasion and the threat to their existence; and
51
52 WHEREAS, the Town of Carrboro calls for an immediate ceasefire, sincere negotiations, a
53 humanitarian corridor for Ukrainians seeking safe passage, and the delivery of humanitarian aid
54 to those in peril and to war refugees; and
55
56 WHEREAS, on February 17, 2022, United States Senators Rob Portman (R-OH) and Jeanne
57 Shaheen (D-NH) led a bipartisan group of senators in adopting a bipartisan resolution
58 cosponsored by Senator Richard Burr of North Carolina, in support of Ukraine amid increased
59 Russian aggression; and
60
61 NOW, THEREFORE, BE IT RESOLVED that, the Carrboro Town Council
62 (1) commends the courage, resolve, and restraint shown by the Ukrainian people in their pursuit
63 of sovereignty and democracy, and pays tribute to the many people who gave their lives in
64 pursuit of a free and democratic Ukraine;
65 (2) reaffirms unwavering support for a secure, democratic, and independent Ukraine, free to
66 choose its own leaders and future;
67 (3) condemns the illegal military invasion of Ukraine and annexation of Crimea by the Russian
68 Federation in 2014, and the violence fomented by Russian proxies in eastern Ukraine, two active
69 conflicts that continue in 2022; and
70
71 BE IT FURTHER RESOLVED that the Carrboro Town Council encourages residents to
72 advocate for humanitarian aid, ensure safe passage and haven for refugees, and provide support
73 for the Ukrainian people and organizations, such as these:
74
75 o NGO that arranges life-saving equipment for Ukrainian
76 soldiers: <https://savelife.in.ua/en/donate>
77
78 o Hospitallers working at the
79 frontline: <https://www.facebook.com/hospitallers/posts/2953630548255167>
80
81 o Ukrainian Women’s Veteran
82 Movement: https://www.uwvm.org.ua/?page_id=3437&lang=en
83
84 o NGO that assists internal refugees: <https://unitedhelpukraine.org/>

- 82 o NGO that assists internal refugees, especially from
- 83 Crimea: <https://www.peaceinsight.org/en/organisations/crimea->
- 84 [sos/?location=ukraine&theme](https://www.peaceinsight.org/en/organisations/crimea-sos/?location=ukraine&theme)

- 85 o NGO that aids traumatized children: <https://voices.org.ua/en/>

- 86 o A foundation that assists healthcare and education in eastern Ukraine:
- 87 <https://razomforukraine.org/projects/zhadan/>

- 88 o Libereco Partnership for Human Rights that provides evacuation and medical
- 89 assistance: <https://www.lphr.org/en/humanitaere-hilfe-ukraine/>

- 90 o Caritas is a foundation that offers humanitarian assistance:
- 91 <https://www.caritas.org/ukraine-appeal-22/>

- 92 o Malteser International provides evacuation assistance: [https://www.malteser-](https://www.malteser-international.org/en/donation.html?amount=100&interval=0&fb_item_id=24633)
- 93 [international.org/en/donation.html?amount=100&interval=0&fb_item_id=24633](https://www.malteser-international.org/en/donation.html?amount=100&interval=0&fb_item_id=24633)

- 94 o To fund protective and other defensive gear for the Ukrainian army:
- 95 <https://savelife.in.ua/en/donate/>

96

97 BE IT FURTHER RESOLVED that the Carrboro Council asks the Town Clerk to share copies
 98 of this resolution with the chair of the Orange County Board of Commissioners and the mayors
 99 of the towns of Chapel Hill and Hillsborough.

100

101 This the 8th day of March, 2022.

102

103 **The motion carried by the following vote:**

104

105 **Ayes: Mayor Damon Seils, Council Member Susan Romaine, Council Member Barbara**
 106 **Foushee, Council Member Randee Haven-O'Donnell, Council Member Sammy Slade, and**
 107 **Council Member Danny Nowell**

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111 **PUBLIC COMMENT**

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113 There were no comments from the public.

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117 **REQUEST TO AUTHORIZE TOWN MANAGER TO SIGN REVISED INTERLOCAL**
 118 **AGREEMENT WITH ORANGE COUNTY AND THE TOWN OF CHAPEL HILL**
 119 **RELATED TO THE HISTORIC ROGERS ROAD AREA PRIVATE SEWER SERVICE**
 120 **LATERAL CONNECTION INSTALLATIONS FOR QUALIFIED LOW-TO-**

121 **MODERATE-INCOME (LMI) HOMEOWNERS - COST SHARE**

122
123 The purpose of this agenda item was for the Town Council to consider authorizing the Town
124 Manager to sign a proposed 2022 amendment to an existing Interlocal Agreement between
125 Orange County and the Towns of Carrboro and Chapel Hill to clarify eligible properties that
126 could potentially qualify for public financial support for connections and to extend the
127 agreement’s term and termination to June 30, 2025.

128
129 **A motion was made by Council Member Foushee, seconded by Council Member Haven-**
130 **O’Donnell, that the following resolution be approved:**

131
132 A RESOLUTION AUTHORIZING THE TOWN MANAGER TO EXECUTE AN
133 INTERLOCAL AGREEMENT WITH ORANGE COUNTY AND THE TOWN OF
134 CHAPEL HILL

135
136 NOW, THEREFORE BE IT RESOLVED, that the Town of Carrboro Town Council hereby
137 authorize the Town Manager to execute an interlocal agreement with Orange County and the
138 Town of Chapel Hill for extending the time allowed for sharing costs related to connecting
139 private sewer lateral service lines to low- and moderate-income homes in Historic Rogers Road
140 Neighborhood.

141
142 This the 8th day of March 2022.

143
144 **The motion carried by the following vote:**

145 **Ayes: Mayor Damon Seils, Council Member Susan Romaine, Council Member Barbara**
146 **Foushee, Council Member Randee Haven-O’Donnell, Council Member Sammy Slade, and**
147 **Council Member Danny Nowell**

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151 **CARRBORO COMMUNITY GARDENS UPDATE**

152 The purpose for this agenda item was for the Council to hear an updated presentation on the
153 community gardens. Jeanette O’Connor and Heidi Paulsen will share information about the
154 Family Garden and the Carrboro Community Garden Coalition Garden in Dr. Martin Luther
155 King Jr. Park. Eric Allman will share information about the Baldwin Park garden.

156 Jeanette O’Connor, Heidi Paulsen, and Eric Allman presented a slideshow and information
157 about the gardens as well as answered questions from Council.

158 **A motion was made by Council Member Slade, seconded by Council Member Haven-**
159 **O’Donnell, that the update be accepted with the following comment:**

160
161 The Town Council encourages Eric Allman to share information with Manager White about
162 what the gardens’ needs may be as far as new fencing and other capital needs and how the
163 Town might be able to partner with that.

164 **The motion carried by the following vote:**

165 **Ayes: Mayor Damon Seils, Council Member Susan Romaine, Council Member Barbara**
166 **Foushee, Council Member Randee Haven-O'Donnell, Council Member Sammy Slade, and**
167 **Council Member Danny Nowell**

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170 **AUTHORIZATION FOR TOWN MANAGER TO ENTER INTO A CONTRACT FOR A**
171 **COMPENSATION AND CLASS STUDY**

172

173 The purpose of this item was to authorize the Town Manager to enter into a contract with
174 Management Advisory Group International, Inc. to complete a compensation and
175 classification study for the Town.

176

177 Human Resources Director, Julie Eckenrode gave a presentation about the proposed
178 compensation and class study.

179

180 The Town Council asked to see data on erosion of buying power over the past decade and to
181 have an implementation schedule in place.

182

183 **A motion was made by Council Member Nowell, seconded by Council Member Foushee,**
184 **that the following resolution be approved:**

185

186 **A RESOLUTION FOR CONTRACT AWARD FOR A COMPREHENSIVE**
187 **COMPENSATION AND CLASS STUDY**

188 WHEREAS, the Town of Carrboro has not used a consultant to perform a comprehensive
189 compensation and class study in over one decade; and

190 WHEREAS, during this time, this and other internal compensation studies were not fully
191 implemented creating lagging salaries within the organization; and

192 WHEREAS, public sector employers have experienced dwindling candidate pools and the effects
193 of the Great Resignation; and

194 WHEREAS, conducting this study will provide a sound compensation strategy and realign
195 current positions to ensure equitable compensation across all Town positions and help address
196 recruitment and retention struggles.

197 NOW THEREFORE, BE IT RESOLVED BY THE TOWN COUNCIL OF THE TOWN OF
198 CARRBORO THAT:

- 199 1. The contract for a comprehensive compensation and class study may be entered into for
200 an amount not to exceed \$25,000;
- 201 2. The Town Manager is authorized to enter into a contract for the amount specified in 1
202 above; and,
- 203 3. This resolution is effective immediately.

204

205 This the 8th day of March in 2022.

206 **The motion carried by the following vote:**

207 **Ayes: Mayor Damon Seils, Council Member Susan Romaine, Council Member Barbara**
208 **Foushee, Council Member Randee Haven-O'Donnell, Council Member Sammy Slade,**
209 **and Council Member Danny Nowell**

210 *****

211 **WORKSESSION - CONTINUED COUNCIL DISCUSSION OF CARRBORO**
212 **CONNECTS 2022-2042 COMPREHENSIVE PLAN**

213 The purpose of this agenda item was for the Town Council to consider and specify revisions
214 to the draft comprehensive plan, Carrboro Connects 2022-2042.

215 Planning Director, Trish McGuire introduced the presentation. Teska representatives, Scott
216 Goldstein and Francie Salinger were in attendance as well as Ben Berolzheimer, Associate
217 Town Planner.

218 Edits were made to the plan with more remaining to be done.

219 This work session will be continued at the March 22, 2022 Town Council meeting.

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221 *****

222 **ADJOURNMENT**

223 **MOTION WAS MADE BY COUNCIL MEMBER NOWELL, SECONDED BY**
224 **COUNCIL MEMBER ROMAINE, TO ADJOURN THE MEETING. VOTE:**
225 **AFFIRMATIVE ALL**

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227 *****

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231 **Town Clerk**

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234

235 **Mayor**