

- February 16, 2016: Work session - the Board looked at local government examples, identified questions, and additional resources that would best inform the retreat activities. A closer examination of the local government experience was identified as a way for the Board to see how equity as a community value has been examined, prioritized, and integrated into local government's operations. The focus of a staff presentation was primarily the experiences in Seattle and King County, Washington.
<https://carrboro.legistar.com/MeetingDetail.aspx?ID=461005&GUID=F741A609-42AA-40F5-B94D->
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- February 28, 2016: Retreat - the Board received clarification of what equity can mean in the context of leadership and local government. Triangle JCOG gave a presentation about progress and disparity in Carrboro and Orange County. The Board was presented with a set of concrete tools that could be used at the department and municipal level to advance equity in operations and policymaking.
<https://carrboro.legistar.com/MeetingDetail.aspx?ID=456718&GUID=2770DCA0-809E-478E-94B2->
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In addition, the following documents were designed with inclusivity, social justice and community needs as focal points through the years - Facilitated Small Area Plan for Carrboro's Northern Study Area, Carrboro's Vision 2020, Downtown Carrboro New Vision, Community Climate Action Plan, Policing Equity Report and The Economic Sustainability Plan. The Board has also considered equity and social justice in discussions about a future comprehensive plan.

The Board of Aldermen and town departments continue to find ways to create a welcoming and inclusive environment that enhances the overall social, physical and mental well-being of our community.

FISCAL & STAFF IMPACT: None at this time. Any fiscal impact will vary based on specified follow-up actions.

RECOMMENDATION: Staff recommends that the Board of Aldermen accept the Equity Report, discuss the topic of equity and provide staff direction on how to integrate equity in future town governance.