

FISCAL & STAFF IMPACT: The cost of the contract is \$24,900 and will come from the Human Resources budget. The study will require a considerable amount of staff time in the form of data collection. Once the study is complete, it can be expected that a market salary adjustment for a number of the Town's position will be recommended. Recommendations will be brought back to Council for approval.

RECOMMENDATION: It is recommended that Council approve the attached resolution and authorize the Town Manager to enter into the contract.