



Legislation Text

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**TITLE:**

GARE Initiative Update

**PURPOSE:** The purpose of this agenda items is to update the Town Council on the GARE initiative.

**DEPARTMENT:** Town Management

**CONTACT INFORMATION:** Anita Jones-McNair, Recreation, Parks and Cultural Resources Director  
- Race and Equity Officer, (919)918-7381

**INFORMATION:** The last GARE Initiative update was on March 12, 2019 at the Board of Aldermen meeting. The grid below highlights progress made in the last ten months.

TASK	TIMELINE	STATUS
Attended Annual GARE Meeting and Training Conference	4/2019	Complete
Developed snap shot of Town’s practices and procedures	5/2019	Complete
Shared initiative and resources with town employees	6/2019	Complete
Attended Together for Equity: Community Forum	6/2019	Complete
Completed racial equity employee survey - Attachment A	6-8/2019	Complete
Participating in the North Carolina Learning Community/Cohort and group assignments	10/2019-9/2020	In progress
Hosted sessions 2 and 4 of North Carolina Cohort	11/2019 and 1/2020	Complete
Developed vision statement, logo and communication opportunities - Attachment B	11/2019-1/2020	Ongoing
Working with departments through Management staff and CORE team	Ongoing	Ongoing

**FISCAL & STAFF IMPACT:** No additional fiscal impact at this time - Currently staff time driven

**RECOMMENDATION:** Accept staff report