



Legislation Details (With Text)

File #:	17-712	Version:	1	Name:	
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File created:	11/15/2018	In control:		Board of Aldermen	
On agenda:	11/27/2018	Final action:			
Title:	Town Code Amendment related to 4-29 Employment of Relatives PURPOSE: The purpose of this item is to allow greater flexibility related to the employment of relatives.				
Indexes:					
Code sections:					
Attachments:	1. Attachment A- PROPOSED Amendment Town Code Section 4-29 employment of relatives with mark up, 2. Attachment B- PROPOSED Amendment Town Code 4-29 employment of relatives- no mark up				

Date	Ver.	Action By	Action	Result
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TITLE:

Town Code Amendment related to 4-29 Employment of Relatives

PURPOSE: The purpose of this item is to allow greater flexibility related to the employment of relatives.

DEPARTMENT: Human Resources

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INFORMATION: By allowing more flexibility in this policy, the Town will be able to increase the size of candidate pools for jobs and, in some instances, hard to fill positions.

The proposed change will allow the Town Manager the ability to make exceptions to the policy as written while still upholding the four conditions currently stated in the policy-
Employment of relatives:

1. Will not result in a relative supervising another relative
2. Will not result in a relative auditing the work of another relative
3. Will not create a conflict of interest with either relative and the Town; or
4. Will not create the potential or perception of favoritism.

FISCAL & STAFF IMPACT: None

RECOMMENDATION: It is recommended that the Board of Alderman adopt this change to the Town Code.